

Final Synodical Placement Report for Concordia University, Nebraska

EDUCATIONAL MINISTRIES CANDIDATES 2010-2011

<u>MALE CANDIDATES</u>	10-11	09-10	08-09	07-08	06-07	05-06
Total Male Graduates with Synodical Degree:	21	22	23	21	28	30
Synodically Placed: El (1); MI (3); Sec (4); DCE (1); Dir P Music (0); BME (1)	10	17	17	13	24	20
Candidates Not Placed: Foreign (0), Designated (1), Contractual (0), Contractual Pt. (0), Deferred (4)	(5)	(3)	(3)	(7)	(4)	(10)
Calls Declined:	1	0	0	0	0	0
Not Placed (Mobile): DCE (2); BME (1)	(3)	(1)	(3)	(1)	(0)	(0)
Not Placed (Immobile): Sec (2); DCE (1)	(3)	(1)	(0)	(0)	(0)	(0)
% of Male Candidates Placed: (10/21)	48%	77%	74%	62%	86%	67%
% of Mobile Male Candidates Placed: (10/13)	77%	94%	85%	93%	100%	100%
Placement Summary of Male Candidates: *	10/21	17/22	17/23	13/21	24/28	20/30
El (1/2); MI (3/2); Sec (4/9); DCE (1/4); BME (1/4)						
<u>FEMALE CANDIDATES</u>	10-11	09-10	08-09	07-08	06-07	05-06
Total Female Graduates with Synodical Degree:	59	64	67	75	70	96
Synodically Placed: El (10); MI (8); Sec (1); DCE (6); Dual (3); Dir P Music (1); BME (1)	30	28	36	51	52	54
Candidates Not Placed: Foreign (0), Designated (2), Contractual (3), Contractual Pt. (0), Deferred (14)	(19)	(21)	(20)	(20)	(14)	(27)
Calls Declined:	0	0	0	0	1	2
Not Placed (Mobile): El (1); DCE (1); Sec (0); K-12 Art (0)	(2)	(5)	(4)	(1)	(1)	(0)
Not Placed (Immobile): El (3); MI (2); Sec (1); DCE (1); K-12 HHP (0); BME (0); K-12 Art (1)	(8)	(10)	(7)	(3)	(3)	(15)
% of Female Candidates Placed: (30/59)	51%	44%	54%	68%	74%	56%
% of Mobile Female Candidates Placed: (30/32)	94%	85%	90%	98%	98%	100%
Placement Summary of Female Candidates:*						
El (10/20); MI (8/11); Sec (1/5) DCE (6/9); BME (1/4); Dir P Mus (1/2); K-12 HPE (0/0); K-12 Art (0/2); Dual (3/6); K-12 Mus (0/0)	30/59	28/64	36/67	51/75	52/70	54/96

* Indicates: (candidates placed in this program area / total # of students graduating with degrees in this program area)

<u>OTHER INFORMATION</u>	10-11	09-10	08-09	07-08	06-07	05-06
(Included in the figures above)						
Sec, K-12, & BME Placed in Lutheran Sec Ed:	5	6	7	10	15	13
Sec, K-12, & BME Placed in Lutheran El Schools:	3	3	9	4	10	4
Duals Placed in Lutheran El Schools:	2	0	0	0	1	0
Middle Level Candidates Placed in Lutheran Schools:	6	4	9	5	7	6

<u>SUMMARY OF ALL CANDIDATES</u>	10-11	09-10	08-09	07-08	06-07	05-06
Lutheran Elem. School Placements:	22	28	36	38	42	45
Lutheran. Sec. School Placements:	5	6	7	10	15	13
DCE Synodical Placements:	7	11	10	16	17	16
Director of Parish Music:	1	0	0	0	2	0
University (0); Duals (3); BME (2):	5	0	0	0	0	0
Candidates from previous years placed: El (6); MI (3) Sec (5); DCE (1); K-12 Art (1); K-12 Math (1)	17	17	10	18	19	15
Colloquy:	9	7	5	10	17	12
TOTAL PLACEMENTS:	66	69	68	92	112	101
% of Synodical grads placed to total Synodical grads	50%	52%	59%	67%	78%	59%
Graduating Candidates Not Placed: Contractual full (3) part time (0), Foreign (0), Designated (3), Deferred (18), Mobile (5), Immobile (11)	(40)	(41)	(37)	(32)	(22)	(52)

CURRENT CANDIDATES IN LUTHERAN SCHOOLS ON CONTRACT STATUS

<u>Name</u>	<u>School/Church</u>	<u>City, State</u>
Elaine B. Felmeier	St. John's	Denver, CO
Lauren E. Onions	Calvary	Kansas City, MO
Andrea D. Schmiede	St. John's	Denver, CO

ASSIGNMENT BY STATES:

(Includes Previous Grad & Colloquy Placements)

	10-11	09-10	08-09	07-08	06-07	05-06		10-11	09-10	08-09	07-08	06-07	05-06
Alabama	0	0	0	0	0	0	Montana	0	2	0	0	0	0
Alaska	0	1	0	0	0	0	Nebraska	13	8	12	11	18	11
Arizona	3	1	0	2	3	1	Nevada	2	2	0	2	0	4
Arkansas	1	0	0	1	2	3	New Hampshire	0	0	0	0	0	0
California	1	1	2	6	4	7	New Jersey	0	0	0	0	0	0
Colorado	4	2	3	5	5	3	New Mexico	0	2	0	0	1	1
Connecticut	0	0	0	0	0	0	New York	1	0	0	0	1	0
Delaware	0	0	0	0	0	0	North Carolina	0	4	0	1	0	0
Florida	3	5	3	4	3	3	North Dakota	0	0	0	0	0	0
Georgia	1	0	3	2	0	3	Ohio	0	2	2	1	1	1
Hawaii	0	1	2	0	0	1	Oklahoma	3	0	1	2	6	1
Idaho	1	0	1	1	1	0	Oregon	0	0	0	0	0	0
Illinois	3	7	6	12	5	1	Pennsylvania	0	0	2	0	0	0
Indiana	4	1	4	1	2	0	Rhode Island	0	0	0	0	0	0
Iowa	5	4	2	4	4	4	South Carolina	0	0	0	0	0	0
Kansas	0	2	4	7	5	4	South Dakota	0	2	1	2	0	2
Kentucky	1	0	0	0	0	0	Tennessee	0	0	0	0	0	3
Louisiana	0	1	1	2	2	0	Texas	3	3	5	5	9	8
Maine	0	0	0	0	0	0	Utah	1	0	0	0	1	1
Maryland	2	1	1	0	2	1	Vermont	0	0	0	0	0	0
Massachusetts	0	0	0	0	0	0	Virginia	0	0	0	2	0	1
Michigan	1	0	0	3	1	2	Washington	0	1	2	1	3	1
Minnesota	4	2	2	1	3	4	West Virginia	0	0	0	0	0	0
Mississippi	0	0	0	0	0	0	Wisconsin	2	3	1	2	3	5
Missouri	6	11	8	11	26	25	Wyoming	1	0	0	1	1	0
							Indonesia	0	0	0	0	0	0

TOTAL: 23 states placed

ASSIGNMENTS BY DISTRICTS

(Includes Previous Grad & Colloquy Placements)

AT	0	KS	0	ND	0	SD	0
CNH	1	MI	1	NI	1	SE	2
CI	3	MDS	1	NJ	0	SELC	0
EA	1	MNS	4	NOW	1	SI	0
EN	3	MNN	0	NW	0	SO	0
FG	4	MO	6	OH	0	SW	2
IE	3	MT	0	OK	3	TX	3
IN	4	NE	0	PSW	3	WY	1
IW	2	NEB	13	RM	4		

TOTAL: 22 Districts

ADDITIONAL INFORMATION

Concordia's graduates in educational ministries were placed in 23 states and 22 Districts. Concordia-Nebraska was contacted to assist parishes/school associations in filling more than 378 different positions in educational ministries. With 40 of this year's candidates and 17 from previous years placed, 57 positions were filled. Nine additional called colloquy candidates make the total placed candidates numbers at 66.

10-11 Candidate Placement Estimates: (official CUS data is shared at December CONFEDEX mtg.)

		SEC											
		DCE	DCO	DEA	DFL	DPM	LMN	ELE	ECE	MLE	K-12	SPE	Totals
AA	Ann Arbor				1			13		2	6		22
AU	Austin	9						13					22
BR	Bronx							1					1
IR	Irvine	4				2	1	15	1		3		26
ME	Mequon						18	7	5	23	9		62
PO	Portland	4								2			6
RF	River Forest	4		3		1		23	10		7	2	50
SP	St. Paul	10	4					4					18
SE	Selma												0
SW	Seward	9						14	12	13	18		66
FW	Fort Wayne			13									13
StL	St. Louis			5									5
Totals		40	4	21	1	3	19	90	28	40	43	2	291

DCE –Director of Christian Education; DCO -Director of Christian Outreach; DEA -Deaconess; DFL - Director of Family Life; DPM –Director of Parish Music; LMN – Lay Minister; Lutheran Teaching positions ELE –Elementary; ECE –Early Childhood; MLE –Middle Level; SEC/K-12 –Secondary and K-12 positions; SPE –Special Education

Information in table includes all candidates placed for 2010.11 including graduates, alumni, and colloquy candidates. Total colloquy candidates placed this year was 63. Not all CUS Institutions offer the same degree programs listed above. CUNE offer DCE, DFL, DPM, ELE, ECE, MLE, SEC K12, and SPE.

PLACEMENT OF CUNE GRADUATES IN SPECIFIC GRADES AND SPECIAL FIELDS

(Current Graduates only 2010-2011)

<u>Early Childhood:</u>	<u>Middle Level:</u>	<u>Secondary:</u>	<u>Other:</u>
Preschool 3	3/4 2	Lang Arts 1	DCE 8
K 1	4 1	Music 1	DPM (BME) 1
Grade 1 1	5 1	Spanish 1	K-8 Music/DPM 2
Grade 2 3	5-9 1	Spanish/Chemistry 1	K-8 Combined 1
Grade 2/ Instru 1	5 3		
Grades 2/3/Music 1	6-9 Social Science 1		
Grade 3 1	6-8 Math/Science 1		
	7/8 Science/Religion 1		
	7/8 Math 1		
	7/8 1		

TYPE OF CALL

(Current graduates)

<u>Elementary:</u>	<u>ML</u>	<u>Secondary:</u>	<u>DCE:</u>	<u>DPM: (BME)</u>
10 month 6	10 month 5	10 month 1	10 month 0	12 month 1
10.5 month 0	12 month 11	12 month 3	12 month 8	
12 month 5				

CURRENT CANDIDATE DEFERMENTS

Early Childhood	1
Elementary:	3
Middle Level	0
Secondary:	4
Dual:	3
DCE:	1
DPM:	1
K-12 Art	1
K-12 Music	0
K-12 HPE	1
BME	3

CURRENT CANDIDATE DECLINED CALLS

One call was declined

AVERAGE SALARY FOR LTD CANDIDATES PLACED DURING 2010-11

(Not including colloquy, previous years or part-time candidates)

	10-11	09-10	08-09
Salary range for: Elementary	\$24,411 – 33,341	\$24,123 - \$36,153	\$20,000 – \$40,000
Salary range for: Middle Level	\$24,720 – 34,731	\$23,500 - \$33,000	\$24,411 – \$35,500
Salary range for: Secondary	\$29,544 – 33,990	\$24,411 - \$34,957	\$23,230 – \$29,251
Salary range for: DCE	\$28,885 – 37,678	\$28,000 - \$46,326	\$28,000 – \$43,408
Salary range for: DPM (BME)	\$36,733 (one candidate)	\$0.00 (no candidates)	\$0.00 (no candidates)
Average salary for all candidates	\$30,328	\$30,415	\$28,906
Average salary for DCE's	\$32,153	\$35,291	\$34,241
Average salary for elementary candidates	\$28,603	\$28,646	\$27,441
Average salary for middle level candidates	\$29,187	\$28,366	\$28,252
Average salary for secondary candidates	\$31,542	\$30,480	\$26,733
Average salary for DPM (BME)	\$36,733 (one candidate)	\$0.00 (no candidates)	\$0.00 (no candidates)

The economy continues to be a factor in how our Synodical institutions function. A comparison of Lutheran School statistics from 2008-2011(LCMS Lutheran School Statistic website) indicates that 118 Lutheran Schools have closed their doors, sending teachers from these schools seeking new calls. In the same time period the number of overall students enrolled in our Lutheran Schools has dropped by over 27,000 students. These factors continue to contribute to the very low numbers of candidate requests here at CUNE. This year we received 378 up slightly from last years all-time low of 349 requests, which is still well below a previous five year average from 2003-08 of 524 requests.

Even with the difficult times we feel blessed that our placement numbers are just slightly below last year's numbers and that the percentage for mobile candidate placement is at 85%. It should also be noted that many candidates (though not indicated in this report) have found employment and teaching positions in other public and parochial schools. As of the printing of this report we have six mobile candidates that have not been placed. This includes one K-12 Music (BME) and one Early Childhood candidate, as well as three Director of Christian Education candidates.

Synodical placement figures continue to indicate that CUNE leads other CUS institutions in the number of Synodical candidates placed into called positions.

Bill Schranz,
Director of Synodical Placement and Career Services

Cindy Greene, Administrative Assistant

September 30, 2011