

Concordia University, Nebraska  
 Administrator and Self-Evaluation - first-year teachers  
 2009-2010

CF evaluation - first year teachers / admins

overall

| averages |                                          | overall<br>rank | self ave | self<br>rank | admin ave | admin<br>rank | ece ave<br>n=2 | eled ave<br>n=9 | ml ave<br>n=4 | sec ave<br>n=5 |
|----------|------------------------------------------|-----------------|----------|--------------|-----------|---------------|----------------|-----------------|---------------|----------------|
| 3.833333 | T-K1 student development                 | 10T             | 3.8      | 10T          | 3.875     | 8T            | 4.5            | 3.55556         | 4             | 3.8            |
| 3.916667 | T-S1 - Multiple Instructional Strategies | 6               | 3.85     | 8T           | 4         | 6             | 4.5            | 3.55556         | 4             | 4              |
| 4.027778 | T-S2 Planning                            | 4               | 3.95     | 4            | 4.125     | 4             | 4.5            | 3.77778         | 4.25          | 3.8            |
| 3.722222 | T-S3 Assessment                          | 13              | 3.7      | 13           | 3.75      | 11T           | 4              | 3.66667         | 3.75          | 3.6            |
| 3.583333 | T-S4 Motivation and Management           | 14              | 3.55     | 14           | 3.625     | 14T           | 4              | 3.44444         | 3.75          | 3.4            |
| 3.888889 | T-D1 Passion for Teaching                | 8               | 3.9      | 5T           | 3.875     | 8T            | 4              | 4               | 3.75          | 3.8            |
| 4.361111 | T-D2 Personal Characteristics            | 1               | 4.4      | 1            | 4.3125    | 1T            | 3.5            | 4.44444         | 4.25          | 4.8            |
| 3.861111 | LD-K1 Content Pedagogy                   | 9               | 3.8      | 10T          | 3.9375    | 7             | 4.5            | 3.66667         | 3.75          | 3.8            |
| 3.972222 | LD-S1 School and Community Involvement   | 5               | 3.9      | 5T           | 4.0625    | 5             | 4              | 4               | 3.5           | 4              |
| 3.527778 | LD-S2 Diverse Learners                   | 15              | 3.45     | 15           | 3.625     | 14T           | 4              | 3.33333         | 3.75          | 3.2            |
| 3.833333 | LD-S3 Communication and Technology       | 10T             | 3.9      | 5T           | 3.75      | 11T           | 4.5            | 3.77778         | 4             | 3.8            |
| 4.222222 | LD-D1 Character/Faith Development        | 2               | 4.15     | 2            | 4.3125    | 1T            | 4              | 4.22222         | 4             | 4.2            |
| 4.083333 | LR-K1 Depth of Knowledge in Endorsement  | 3               | 4        | 3            | 4.1875    | 3             | 4              | 3.77778         | 4.25          | 4.2            |
| 3.861111 | LR-S1 Reflective Practice: Prof. Growth  | 7               | 3.85     | 8T           | 3.875     | 8T            | 4.5            | 3.88889         | 3.75          | 3.6            |
| 3.777778 | LR-D1 Lifelong Learning                  | 12              | 3.8      | 10T          | 3.75      | 11T           | 4.5            | 3.66667         | 4             | 3.6            |
| averages |                                          |                 |          |              |           |               |                |                 |               |                |
| 3.898148 | self evals average                       |                 | 3.86667  |              |           |               |                |                 |               |                |
|          | admin evals average                      |                 | 3.9375   |              |           |               |                |                 |               |                |
|          | teacher ranked self higher than admin    | 4               |          |              |           |               |                |                 |               |                |
|          | teacher ranked self lower than admin     | 9               |          |              |           |               |                |                 |               |                |
|          | self evaluation only                     | 7               | 3.8381   |              |           |               |                |                 |               |                |
|          | admin evaluation only                    | 3               | 3.55556  |              |           |               |                |                 |               |                |