

## Concordia University, Nebraska

### GPA at Admission to Teacher Education (initial)

#### Key Program Assessment 1 – GPA (General, Foundational, and Specialty Content Knowledge)

The college examines GPA – cumulative, professional, and endorsement - to determine overall academic excellence. The cumulative GPA includes all courses taken at Concordia. Professional GPA includes all education courses required of all candidates. Endorsement GPA includes all courses required for the individual endorsements a candidate is seeking. The first evaluation takes place at the point of application to the program after the teacher education candidate has completed EDUC 101 – Teaching as a Profession, EDUC 201 – Introduction to Education, and EDPS 210 – Educational Psychology. GPAs are evaluated after each semester following admission into the teacher education program. The minimum requirement is a 2.5 cumulative GPA and a 2.75 GPA for their professional and endorsement coursework.

ELEMENTARY GPA at Admission to Teacher Education		Total Candidates Cumulative GPA	Total Candidates Professional GPA	Elementary Endorsement GPA
Fall 09	N=11	3.33	3.49	3.40
Spring 10	N=29	3.53	3.65	3.75
Fall 10	N=12	3.59	3.67	3.88
Spring 11	N=31	3.52	3.67	3.76
Fall 11	N=6	3.42	3.61	3.79
Spring 12	N=27	3.58	3.76	3.84

MIDDLE LEVEL GPA at Admission to Teacher Education		Total Candidates Cumulative GPA	Total Candidates Professional GPA	Middle Level Endorsement GPA
Fall 09	N=3	3.33	3.49	3.56
Spring 10	N=3	3.53	3.65	3.69
Fall 10	N=1	3.59	3.67	3.85
Spring 11	N=4	3.52	3.67	3.82
Fall 11	N=3	3.42	3.61	3.25
Spring 12	N=5	3.58	3.76	3.29

EARLY CHILDHOOD GPA at Admission to Teacher Education		Total Candidates Cumulative GPA	Total Candidates Professional GPA	Early Childhood Endorsement GPA
Fall 09	N=9	3.33	3.49	3.49
Spring 10	N=7	3.53	3.65	3.63
Fall 10	N=4	3.59	3.67	3.72
Spring 11	N=9	3.52	3.67	3.55
Fall 11	N=1	3.42	3.61	3.78
Spring 12	N=6	3.58	3.76	3.90

SPECIAL EDUCATION GPA at Admission to Teacher Education		Total Candidates Cumulative GPA	Total Candidates Professional GPA	Special Education Endorsement GPA
Fall 09	N=0	3.33	3.49	
Spring 10	N=5	3.53	3.65	4.00
Fall 10	N=1	3.59	3.67	3.67
Spring 11	N=7	3.52	3.67	3.86
Fall 11	N=1	3.42	3.61	4.00
Spring 12	N=1	3.58	3.76	4.00

The Special Education endorsement was added in Fall 2010. Some candidates had already been admitted to the program and we did not go back and readmit them when they added the endorsement.

SECONDARY GPA at Admission to Teacher Education		Total Candidates Cumulative GPA	Total Candidates Professional GPA	Secondary – Average Subject Endorsement GPA
Fall 09	N=17	3.33	3.49	3.15
Spring 10	N=23	3.53	3.65	3.57
Fall 10	N=16	3.59	3.67	3.44
Spring 11	N=40	3.52	3.67	3.48
Fall 11	N=10	3.42	3.61	3.29
Spring 12	N=36	3.58	3.76	3.43

The fluctuation in numbers of candidates from fall to spring is something that we have experienced for a number of years. More candidates become eligible during the spring semester based on the sequence of coursework. The GPAs seem to be consistent over time.