

**Rule 24 Matrix**  
**Revised: May 2011**  
**Table of Alignment of Standards and Assessments**

**Endorsement: Special Education Mild/Moderate**  
**Total Hours Required by Rule 24: 40**

**Grade Levels: K-9 and 7-12**  
**Program Hours Required by Institution: 51**

**Endorsement Type: Field**  
**Name of Institution: Concordia University, Nebraska**

Endorsement Program Requirements: Nebraska teacher education institutions offering this endorsement program must have on file, within the institution, a plan which identifies the courses and the course completion requirements which the institution utilizes to grant credit toward completion of this endorsement.

**(For additional lines in each section, please go to the last column and press the tab key.)**

<b>Standard/Description</b>			<b>Candidate Proficiencies</b>				
<b>006.60D</b> Certification Endorsement Requirements: This endorsement shall require a minimum of 40 semester hours, including a minimum of 22 semester hours in special education courses and the remaining coursework addressing content areas that include methods and materials of teaching, supervised practicum or internship experiences (not including student teaching) designed to provide the competencies required of a special education professional educator which includes at a minimum, assessment skills, instructional and behavioral intervention skills in the listed disability areas, consultation and collaboration skills, and inclusive education practices.							
<b>Course #, Title, and Credits</b>	<b>Course Assessment(s)</b>	<b>Key Program Assessment(s)</b>	<b>Content Knowledge</b>	<b>Pedagogical Knowledge</b>	<b>Skills</b>	<b>Dispositions</b>	<b>P-12 Student Learning</b>
PSY 324, Psychology of Exceptionality, 3 EDUC 424, Teaching Diverse Learners, 2 ECTA 170, American Sign Language, 3 HHP 471, Adaptive Physical Education, 3 EDUC 314, Assessment, Evaluation, and IEP, 3 EDUC 315, Behavior Disorders and Intervention, 3 EDUC 316, Teaching Students with Moderate Disabilities, 3 EDUC 317, Teaching Students with Learning Disabilities, 3 EDUC 387, Special Education Student Teaching, 10 Elementary Education Endorsement Sequence – courses in child psychology, literacy, ESL, methods of art, math, health, and pe 18	Exams, papers Lesson Plan, reflections Expressive & receptive skills Research Report Written IEP, Exam Functional Behavior Plan Case study, synthesis paper Case study, lesson plans Co-op & Supervisor evaluation	Field Experience Field Experience, Lesson Skill Demonstration Field Experience Written IEP/ Proctor Exam Case Study, Behavior Plan Case Study, IEP Case Study, IEP Student Teaching	X X X X X X X X X X	X X X X X X X X X X	X X X X X X X X X X	X X X X X X X X X X	X X X X X X X X X X

<b>Standard/Description</b>			<b>Candidate Proficiencies</b>				
<b>A.</b> Demonstrate an understanding of the philosophical, historical, and legal foundations of education for learners with mild or moderate disabilities, and be able to apply the related concepts, principles, and processes, including being able to: 1. Identify historical and current models, theories, and philosophies that provide the basis for special education practice including its relationship with regular education; 2. Demonstrate an understanding of current definitions, identification procedures and related issues, including how these issues relate to students from culturally and/or linguistically diverse backgrounds; 3. Identify the assurances and due process rights related to assessment, eligibility, and placement including the rights and responsibilities of parents, students, teachers and other professionals, and schools as they relate to individual learning needs; 4. Articulate a personal philosophy of special education; 5. Demonstrate the ability to conduct instructional and other professional activities consistent with the requirements of law, rules and regulations, and local district policies and procedures; and 6. Describe the continuum of placement and support services.							
<b>Course #, Title, and Credits</b>	<b>Course Assessment(s)</b>	<b>Key Program Assessment(s)</b>	<b>Content Knowledge</b>	<b>Pedagogical Knowledge</b>	<b>Skills</b>	<b>Dispositions</b>	<b>P-12 Student Learning</b>
PSY 324, Psychology of Exceptionality, 3 EDUC 424, Teaching Diverse Learners, 2	Exams, papers Lesson plan, reflections	Field Experience Field Experience, Lesson	X X	X	X	X X	X X

<b>Standard/Description</b>							
<p>B. Demonstrate an understanding of the characteristics of learners with mild and learners with moderate disabilities, and be able to apply the related concepts, principles, and processes, including being able to:</p> <ol style="list-style-type: none"> <li>1. Differentiate among characteristics and needs including similarities, levels of severity, and multiple exceptionalities;</li> <li>2. Demonstrate the ability to identify characteristics and effects of cultural and environmental milieu of the child and the family including cultural and linguistic diversity, socioeconomic level, abuse, neglect, and substance abuse;</li> <li>3. Describe the educational implications of characteristics of various disabilities;</li> <li>4. Demonstrate an understanding of the etiology of common disabilities and syndromes, including medical, health, social and emotional aspects;</li> <li>5. Demonstrate an understanding of methods for the prevention of disabilities; and;</li> <li>6. Describe the implications of disabilities on psychosocial, educational, vocational and leisure outcomes for individuals, families, and society.</li> </ol>			<b>Candidate Proficiencies</b>				
<b>Course #, Title, and Credits</b>	<b>Course Assessment(s)</b>	<b>Key Program Assessment(s)</b>	<b>Content Knowledge</b>	<b>Pedagogical Knowledge</b>	<b>Skills</b>	<b>Dispositions</b>	<b>P-12 Student Learning</b>
PSY 324, Psychology of Exceptionality, 3	Exams, papers	Field Experience	X			X	X
EDUC 424, Teaching Diverse Learners, 2	Lesson plan, reflections	Field Experience, Lesson	X	X	X	X	X
EDUC 316, Teaching Students with Moderate Disabilities, 3	Case study, synthesis paper	Case Study, IEP	X	X	X		X
EDUC 317, Teaching Students with Learning Disabilities, 3	Case study, lesson plans	Case Study, IEP	X	X	X		X

<b>Standard/Description</b>							
<p>C. Demonstrate an understanding of assessment, diagnosis, and evaluation of learners with mild and learners with moderate disabilities, and be able to apply the concepts, principles, and processes, including being able to:</p> <ol style="list-style-type: none"> <li>1. Demonstrate knowledge of basic terminology, legal provisions, regulations, and program standards regarding assessment of individuals and be able to articulate ethical concerns related to assessment;</li> <li>2. Describe guidelines for student participation in group district-wide standardized achievement assessments, including the use of necessary accommodations and/or alternative assessments;</li> <li>3. Identify typical procedures used for screening, pre-referral, referral, and classification;</li> <li>4. Demonstrate knowledge of legal provisions, regulations, and program standards regarding unbiased assessment and use of instructional assessment measures;</li> <li>5. Demonstrate knowledge of specialized terminology used in the assessment of students;</li> <li>6. Identify conditions and assessment instruments that ensure maximum performance for students;</li> <li>7. Use appropriate assessment instruments for the identification of students;</li> <li>8. Identify appropriate use, applications, interpretations, and limitations of various types of assessment instruments;</li> <li>9. Use collaborative strategies in collecting background, assessment, and performance information from parents and a variety of other sources;</li> <li>10. Design, implement, and evaluate individualized assessment;</li> <li>11. Adapt and modify, as appropriate, existing assessment tools and methods to accommodate the unique abilities and needs of students;</li> <li>12. Develop and use individualized technology plans based on specific assistive technology assessment;</li> <li>13. Assess using valid and reliable method(s) of response of individuals who lack typical communications and performance abilities;</li> <li>14. Demonstrate the ability to use appropriate communication skills when using, interpreting, and reporting the results of informal and formal assessment;</li> <li>15. Describe various methods of collecting data used in documenting progress;</li> <li>16. Create and maintain educational records, including alternate assessments;</li> <li>17. Demonstrate knowledge of the terminology and procedures used in adaptive behavior and life skills assessments; and</li> <li>18. Use results of performance-based measures and specialized evaluations to make instructional decisions for students.</li> </ol>			<b>Candidate Proficiencies</b>				
<b>Course #, Title, and Credits</b>	<b>Course Assessment(s)</b>	<b>Key Program Assessment(s)</b>	<b>Content Knowledge</b>	<b>Pedagogical Knowledge</b>	<b>Skills</b>	<b>Dispositions</b>	<b>P-12 Student Learning</b>
EDUC 314, Assessment, Evaluation, and IEP, 3	Written IEP, Assessments	Written IEP/Proctor Exam	X	X	X		X
EDUC 315, Behavior Disorders and Intervention, 3	Functional Behavior Plan	Case Study, Behavior Plan	X	X	X		X
EDUC 316, Teaching Students with Moderate Disabilities, 3	Case study, synthesis paper	Case Study, IEP	X	X	X		X
EDUC 317, Teaching Students with Learning Disabilities, 3	Case study, lesson plans	Case Study, IEP	X	X	X		X

Standard/Description							
<p>D. Demonstrate an understanding of instructional content and practice for learners with mild and learners with moderate disabilities, and be able to apply the related concepts, principles and processes, including being able to:</p> <ol style="list-style-type: none"> <li>1. Recognize learning styles and how to adapt methods and materials for teaching in multiple environments;</li> <li>2. Explore curricula for the development of motor, cognitive, academic, social, language, affective, career/vocational, and functional life skills;</li> <li>3. Develop comprehensive, legally compliant, individualized educational programs;</li> <li>4. Design programs that involve the individual and family in setting, sequencing, implementing, and evaluating instructional goals;</li> <li>5. Identify and use sources of specialized materials, equipment, and assistive devices;</li> <li>6. Utilize approaches for creating positive learning environments;</li> <li>7. Describe cultural perspectives influencing the relationships among families, schools, and communities as related to effective instruction;</li> <li>8. Develop and select instructional content materials, resources, and strategies that respond to cultural, linguistic, and gender differences based on assessment data;</li> <li>9. Teach culturally responsive functional life skills relevant to independence in the community, personal living, and employment;</li> <li>10. Teach students cognitive strategies for facilitating maintenance and generalization of skills across environments;</li> <li>11. Design age appropriate instruction based on the student's adaptive skills;</li> <li>12. Implement instructional techniques to promote successful maintenance and generalization of skills and to make successful transitions;</li> <li>13. Use verbal and non-verbal techniques to establish and maintain student support;</li> <li>14. Utilize research-supported instructional strategies and practices;</li> <li>15. Utilize research-supported instructional practices, strategies, and adaptations necessary to accommodate the physical and communication needs of individuals with disabilities;</li> <li>16. Interpret sensory, mobility, reflex, perceptual, medical, and health information to create appropriate learning plans;</li> <li>17. Select and use assistive technologies to accomplish instructional objectives and integrate them into the instructional process;</li> <li>18. Select, adapt, and use instructional strategies and materials according to characteristics of the learner;</li> <li>19. Assist students in the use of adaptations and assistive technology that allows for participation and access to curriculum in the general education curriculum;</li> <li>20. Assist students in the use of appropriate physical management support techniques after consultation with health care specialists;</li> <li>21. Assist students in the use and maintenance of orthopedic, prosthetic, and adaptive equipment after consultation with health care specialists;</li> <li>22. Adapt lessons to reflect the physical exertion of individuals with specialized health care needs;</li> <li>23. Design and implement curriculum and instructional strategies for medical self-management procedures by students with specialized health care needs;</li> <li>24. Integrate affective, social, life, and career/vocational skills with academic curricula; and</li> <li>25. Provide appropriate instruction in independent living skills, vocational skills, and career education;</li> </ol>			Candidate Proficiencies				
Course #, Title, and Credits	Course Assessment(s)	Key Program Assessment(s)	Content Knowledge	Pedagogical Knowledge	Skills	Dispositions	P-12 Student Learning
HHP 471, Adaptive Physical Education, 3	Research Report	Field Experience	X	X	X		
EDUC 316, Teaching Students with Moderate Disabilities, 3	Case study, synthesis paper	Case Study, IEP	X	X	X		X
EDUC 317, Teaching Students with Learning Disabilities, 3	Case study, lesson plans	Case Study, IEP	X	X	X		X
ECTA 170, American Sign Language, 3	Expressive & receptive skills	Skill Demonstration	X		X	X	

Standard/Description
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<p>E. Demonstrate an understanding of and be able to apply the concepts, principles, and processes of planning and managing the teaching and learning environment for learners with mild and learners with moderate disabilities, including being able to:</p> <ol style="list-style-type: none"> <li>1. Demonstrate an understanding of basic classroom management theories, methods, and techniques;</li> <li>2. Describe research-based best practices for effective management of teaching and learning;</li> <li>3. Identify ways in which technology can assist with planning and managing the teaching and learning environment;</li> <li>4. Describe model programs, including career/vocational and transition;</li> <li>5. Create a safe, positive, and supportive learning environment in which diversity, self-advocacy and increased independence are valued;</li> <li>6. Use strategies and techniques for facilitating the functional integration of individuals with exceptional learning needs in a variety of settings;</li> <li>7. Prepare and organize materials to implement daily lesson plans;</li> <li>8. Incorporate evaluation, planning, and management procedures that match student needs with the instructional environment;</li> <li>9. Design a learning environment that encourages active participation and optimal learning by students in a variety of individual and group learning activities;</li> <li>10. Design, structure, and manage daily routines, including transition time for students and other staff in the instructional setting;</li> <li>11. Describe the school setting adaptations necessary to accommodate the needs and abilities of the students;</li> <li>12. Demonstrate an understanding of specialized health care practices, first aid techniques, and other medically relevant interventions necessary to maintain the health and safety of students in a variety of educational settings;</li> <li>13. Identify types and transmission routes of infectious disease;</li> <li>14. Practice appropriate universal precautions when interacting with individuals with physical and health disabilities;</li> <li>15. Identify common environmental and personal barriers that hinder accessibility and acceptance of students with disabilities;</li> <li>16. Identify and use local, community, and state resources available to assist in programming for students with disabilities; and</li> <li>17. Integrate an individual's health care plan, including the effects of medication into daily programming.</li> </ol>			<b>Candidate Proficiencies</b>				
Course #, Title, and Credits	Course Assessment(s)	Key Program Assessment(s)	Content Knowledge	Pedagogical Knowledge	Skills	Dispositions	P-12 Student Learning
EDUC 424, Teaching Diverse Learners, 2	Lesson Plan, Reflections	Field Experience, Lesson	X	X	X	X	X
EDUC 316, Teaching Students with Moderate Disabilities, 3	Case study, lesson plans	Case study, IEP	X	X	X		X
EDUC 317, Teaching Students with Learning Disabilities, 3	Case study, lesson plans	Case study, IEP	X	X	X		X

<b>Standard/Description</b>							
<p>F. Demonstrate an understanding of and be able to apply the concepts, principles, and processes of managing student behavior and social interaction skills for learners with mild and learners with moderate disabilities, including being able to:</p> <ol style="list-style-type: none"> <li>1. Demonstrate an understanding of applicable laws, rules, and regulations, and procedural safeguards regarding the planning and implementation of behavior management techniques;</li> <li>2. Develop and implement a systematic non-aversive behavior intervention plan for students using a variety of behavioral principles (including observation, recording, charting, establishment of time-lines, intervention technique hierarchies, and schedules of reinforcement), and provide training for their parents;</li> <li>3. Select target behaviors to be changed and identify the critical variables affecting the target behavior (such as subsequent events and antecedent events);</li> <li>4. Analyze attitudes and behaviors that positively or negatively influence behavior of students with disabilities;</li> <li>5. Identify social skills needed for educational and functional living environments, and provide effective instruction in the development of social skills in an integrated curriculum;</li> <li>6. Design, implement, and evaluate strategies for crisis prevention and intervention;</li> <li>7. Demonstrate a variety of effective behavior management techniques;</li> <li>8. Implement behavior management techniques consistent with a student's needs;</li> <li>9. Modify the learning environment (schedule and physical arrangement) to manage inappropriate or challenging behaviors;</li> <li>10. Demonstrate procedures to increase the individual's self-awareness, self-control, self-reliance, and self-esteem;</li> <li>11. Demonstrate an understanding of behavior problems, including self-stimulation and self-injury; and</li> <li>12. Identify communication and social interaction alternatives for individuals who are non-verbal.</li> </ol>			<b>Candidate Proficiencies</b>				
Course #, Title, and Credits	Course Assessment(s)	Key Program Assessment(s)	Content Knowledge	Pedagogical Knowledge	Skills	Dispositions	P-12 Student Learning
EDUC 315, Behavior Disorders and Intervention, 3	Functional Behavior Plan	Case Study, Behavior Plan	X	X	X		X

<b>Standard/Description</b>
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<p>G. Demonstrate an understanding of and be able to apply the concepts, principles, and processes of communication and collaborative partnerships in working with learners with mild and learners with moderate disabilities, including being able to:</p> <ol style="list-style-type: none"> <li>1. Promote effective communication and collaboration with individuals, parents, school and community personnel in a culturally responsive program;</li> <li>2. Demonstrate an understanding of the roles of students, parents, teachers, and other school and community personnel in planning and developing an individualized educational program;</li> <li>3. Use collaborative strategies in working with students, parents/primary care-givers, school and community personnel in a variety of environments;</li> <li>4. Communicate and consult with students, parents/primary care-givers, teachers, and other school and community personnel;</li> <li>5. Plan and conduct collaborative conferences and training with families or primary care-givers;</li> <li>6. Communicate and collaborate with regular classroom teachers and other school and community personnel to integrate students into various learning environments;</li> <li>7. Identify lists of resources, networks, and organizations for students and/or parents/primary care-givers;</li> <li>8. Assist students, with the support of parents and other professionals, in planning for transition to adulthood including employment, community and independent functions in daily life, with maximum opportunities for full participation in community and decision making;</li> <li>9. Identify the roles and responsibilities of school-based and community-based medical and related services personnel;</li> <li>10. Collaborate with service providers regarding acquisition, development, modification, and evaluation of assistive technology, procedures, and curricula to assist in meeting functional, social, educational, and communicative needs;</li> <li>11. Describe the role of all educators in the inclusion or reintegration of students into the general education classroom;</li> <li>12. Identify the role of professional groups and referral agencies in identifying, assessing, and providing services to learners with mental health needs; and</li> <li>13. Apply the principles of collaborative teaching strategies in the general educational setting.</li> </ol>			<b>Candidate Proficiencies</b>				
Course #, Title, and Credits	Course Assessment(s)	Key Program Assessment(s)	Content Knowledge	Pedagogical Knowledge	Skills	Dispositions	P-12 Student Learning
EDUC 424, Teaching Diverse Learners, 2	Lesson Plan, Reflection	Field Experience, Lesson	X	X	X	X	
EDUC 316, Teaching Students with Moderate Disabilities, 3	Case study, lesson plans	Case Study, IEP	X	X	X		X
EDUC 317, Teaching Students with Learning Disabilities, 3	Case study, lesson plans	Case Study, IEP	X	X	X		X

<b>Standard/Description</b>							
<p>H. Demonstrate an understanding of and be able to apply the concepts, principles, and processes of professionalism and ethical practices related to working with learners with mild and learners with moderate disabilities, including being able to:</p> <ol style="list-style-type: none"> <li>1. Identify personal cultural biases and differences that affect one's teaching;</li> <li>2. Describe the teacher's role as a model for students with disabilities;</li> <li>3. Demonstrate commitment to developing the highest educational and quality-of-life potential of students with disabilities;</li> <li>4. Promote and maintain a high level of competence and integrity in the practice of the profession, including sensitivity to culture, religion, gender, and sexual orientation of individual students;</li> <li>5. Demonstrate proficiency in oral and written communication;</li> <li>6. Engage in professional activities that may benefit students with disabilities, their families, and/or colleagues;</li> <li>7. Comply with local, state, and federal monitoring and evaluation requirements;</li> <li>8. Practice within the CEC Code of Ethics and other standards and policies of the profession;</li> <li>9. Identify consumer and professional organizations, publications, and journals relevant to the field of mild and moderate disabilities;</li> <li>10. Describe the rights to privacy, confidentiality, and respect for differences among all persons interacting with students with disabilities;</li> <li>11. Participate in trans-disciplinary team activities in providing integrated care for individuals with physical and health disabilities, particularly when students are in transition from home, hospital, or rehabilitation facility to school; and</li> <li>12. Seek information regarding protocols, procedural program standards, and policies designed to assist students with disabilities as they participate in school and community-based activities.</li> </ol>			<b>Candidate Proficiencies</b>				
Course #, Title, and Credits	Course Assessment(s)	Key Program Assessment(s)	Content Knowledge	Pedagogical Knowledge	Skills	Dispositions	P-12 Student Learning

PSY 324, Psychology of Exceptionality, 3	Exams, papers	Field Experience	X			X	X
EDUC 424 Teaching Diverse Learners, 2	Lesson Plan, reflections	Field Experience, Lesson	X	X	X	X	X
EDUC 314, Assessment, Evaluation, and IEP, 3	Home Communication Plan		X		X	X	
EDUC 315, Behavior Disorders and Intervention, 3	Written IEP, assessments	Written IEP	X	X	X		X
EDUC 316, Teaching Students with Moderate Disabilities, 3	Functional Behavior Plan	Case Study, Behavior Plan	X	X	X		X
EDUC 317, Teaching Students with Learning Disabilities, 3	Case study, lesson plans	Case Study, IEP	X	X	X		X
EDUC 387, Special Education Student Teaching, 10	Case study, lesson plans	Case Study, IEP	X	X	X		X
	Co-op & Supervisor evaluation	Student Teaching	x	X	X	X	X