

Clarification of Load Weight for Faculty/Administration

Concordia University does not include administrative load weight or independent study load weight in the calculations used to determine teaching load weight for a semester and academic year. In consideration of this, the institution also recognizes that continually going over the 24-hour limit with all responsibilities is not conducive to effectively carrying out the assigned duties of the faculty member/administrator. Administrative load weights are determined by the institution and have varied over the years depending on duties assigned.

Not all College of Education faculty members instruct in teacher education courses. Dr. Mark Blanke and Professor Tim Rippstein fall in this category and should not have been listed on the original load weight document.

In fall 2011 the institution began giving overload load weight to courses with enrollment over 30. This resulted in 3.0 credit hour classes being recalculated at a higher load weight depending on final enrollment.

Faculty Member	Semester	Teaching	Large Class Overload	Administration	Independent Study
Dr. Ron Bork	F '11	0.67		12.00	-
	S '12	1.39		12.00	1.20
	F' 12	2.25		12.00	-
	S' 13				
Professor Amanda Geidel	F '11	10.00		1.00	1.80
	S '12	13.01	0.80	1.00	0.60
	F' 12	10.20		1.00	0.60
	S' 13				
Professor Kevin Kromminga	F '11	10.35		4.00	0.60
	S '12	9.69		4.00	1.20
	F' 12	8.00		4.00	-
	S' 13				
Dr. Russ Moulds	F '11	13.00	1.90	-	1.00
	S '12	9.00	0.80	-	-
	F' 12	13.00	1.50	-	-
	S' 13				
Professor Annette Oliver	F '11	11.00		4.00	-
	S '12	7.35		4.00	0.60
	F' 12	12.00		4.00	-
	S' 13				

Professor Shanna Opfer	F '11	7.00		1.00	-
	S '12	10.67		1.00	-
	F' 12	8.00		1.00	-
	S' 13				
Professor Beth Pester	F '11	7.97	-	4.00	0.40
	S '12	9.82	-	4.00	-
	F' 12	8.90	-	4.00	-
	S' 13				
Dr. Bernard Tonjes	F '11	7.00	-	5.00	-
	S '12	7.00	-	5.00	-
	F' 12	7.00	0.40	5.00	-
	S' 13				
Dr. Janell Uffelman	F '11	12.00	-	-	-
	S '12	12.00	-	-	0.60
	F' 12	12.00	-	-	-
	S' 13				
Dr. Thad Warren	F '11	15.00	-	-	0.60
	S '12	12.50	-	-	0.20
	F' 12	8.00	-	6.00	-
	S' 13				

Load weight data for Spring '13 will be available at the onsite visit.