## EDUCATIONAL ADMINISTRATION PROGRAM GOALS AND ASSESSMENT ARTIFACTS

## Program Director: Ken Sankey (9-1-2016 to current)

 https://drive.google.com/drive/folders/1xzeo ccxhqVvyPt9ExPSo1jigizaBSDrR?usp=sharing

| $\begin{aligned} & \hline \text { Program } \\ & \text { Outcomes } \end{aligned}$ | EDUC 581 <br> Introduction to School <br> Administration | EDUC 685 <br> Ethics for School <br> Leadership <br> (added to <br> program <br> 10/22/18) | EDUC 551 Curriculum Design and Evaluation:1 | EDUC 552 <br> Processes in Elementary and Secondary School Administration | EDUC 610 School <br> Resource <br> Management | EDUC 554 <br> Supervision of Instruction | EDUC 557 School Law | EDUC 612 <br> School <br> Community <br> Relations | EDUC 620 School Improvement Processes | EDUC 686 <br> Special Education Supervision (will be added to program 2020) |
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|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 1. Demonstrate an increased understanding of school curriculum InTASC 4 LR-K1 (PSEL 4) $1^{\text {st }}$ Set <br> EXPECTATIONS: EDUC 551 mean 1.5-2.5 |  |  | Capstone Project <br> (1/1/16-8-28- <br> 16) <br> $\mathrm{N}=41$ <br> Mean 2.61 <br> Beginning <br> 10\% <br> Developing 32\% <br> Advancing 46\% <br> Proficient 12\% |  |  |  |  |  |  |  |
| $2^{\text {nd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Capstone <br> Project <br> $2^{\text {nd }}$ Set Mean <br> slightly lower than <br> $1^{\text {st }}$ set |  |  | Capstone Project <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2.2 <br> Beginning 20\% <br> Developing 40\% <br> Advancing 40\% <br> Proficient |  |  |  |  |  |  |  |




| Mean is within the range of means |  |  | Mean 2.3 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 70\% <br> Proficient 30\% |  |  |  |  |  |  |  |
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|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 2a. Demonstrate an advanced understanding of the principles and techniques of school organization, management and leadership InTASC 4 LR-K1 <br> (PSEL 9) <br> Predicted score 2 <br> $1^{\text {st }}$ Set <br> EXPECTATIONS: <br> EDUC 551 <br> mean 1.5-2.5 <br> EDUC 552 <br> Mean 1.5-2.5 <br> EDUC 554 mean 1.5-2.5 <br> revised 4/15/18 2.0-3.0 <br> EDUC 581 <br> Mean 1-2 <br> EDUC 610 <br> mean 2-3 <br> EDUC 620 | Culminating Essay <br> (3/2/15- <br> 11/1/15) <br> $1^{\text {st }}$ set Mean <br> 2.04 <br> Beginning 31\% <br> Developing 39\% <br> Advancing 26\% <br> Proficient 4\% |  | Capstone <br> Project <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=41$ <br> Mean 2.07 <br> Beginning 24\% <br> Developing 46\% <br> Advancing 27\% <br> Proficient 2\% | So You <br> Want to be <br> a <br> Principal <br> PPT <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2.2 <br> Beginning 0\% <br> Developing 80\% <br> Advancing 20\% <br> Proficient 0\% | Budget <br> Preparation <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=25$ <br> Mean 1.8 <br> Beginning 28\% <br> Developing 64\% <br> Advancing 8\% <br> Proficient 0\% | 100-Day Plan <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=12$ <br> Mean 2.17 <br> Beginning 25\% <br> Developing 33\% <br> Advancing 42\% <br> Proficient 0\% |  |  | Philosophy Of School Improvement Video (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=3$ <br> Mean 3.67 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 33\% <br> Proficient 67\% |  |
| $2^{\text {nd }}$ Set <br> EXPECTATIONS <br> Same as previous set EDUC 551 | Culminating Essay <br> (1/1/16- <br> 8/28/16) |  | Capstone Project (8/29/1612/31/16) | So You Want to be a | $\begin{aligned} & \hline(8 / 29 / 16- \\ & 12 / 31 / 16) \\ & \mathrm{N}=10 \\ & \text { Mean } 2.5 \end{aligned}$ | $\begin{array}{\|l\|} \hline(8 / 29 / 16- \\ 12 / 31 / 16) \\ \mathrm{N}=8 \\ \text { Mean } 2.88 \\ \hline \end{array}$ |  |  | Philosophy Of School Improvement Video |  |


| Mean slightly lower than $1^{\text {st }}$ set <br> EDUC 552 <br> Mean slightly lower than ${ }^{1 \text { st }}$ set <br> EDUC 554 <br> Mean slightly lower than ${ }^{1 \text { sts }}$ set <br> EDUC 581 <br> Mean lower than $1^{1 t}$ set EDUC 610 <br> Mean higher than $1^{\text {st }}$ set EDUC 620 <br> Mean is lower than set 1 | $\mathrm{N}=60$ <br> Mean 1.58 <br> Beginning 52\% <br> Developing 38\% <br> Advancing 10\% <br> Proficient 0\% | $\mathrm{N}=10$ <br> Mean 2 <br> Beginning 10\% <br> Developing 80\% <br> Advancing 10\% <br> Proficient 0\% | Principal PPT <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2 <br> Beginning 0\% <br> Developing 100\% <br> Advancing 0\% <br> Proficient 0\% | Beginning 0\% <br> Developing 50\% <br> Advancing 50\% <br> Proficient 0\% | Beginning 0\% <br> Developing 13\% <br> Advancing 88\% <br> Proficient 0\% |  |  | (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=15$ <br> Mean 3.07 <br> Beginning 7\% <br> Developing 13\% <br> Advancing 47\% <br> Proficient $33 \%$ |  |
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| $3^{\text {rd }}$ Set <br> EXPECTATIONS <br> Same as previous set EDUC 551 <br> Mean is greater that the <br> two previous sets <br> EDUC 552 <br> Mean is higher than both <br> previous sets <br> EDUC 554 <br> Mean lower than $2^{\text {nd }}$ set <br> EDUC 581 <br> Mean slightly lower than <br> EDUC 610 <br> Mean slightly higher than <br> $2^{\text {nd }}$ set EDUC 620 <br> Mean is higher than the <br> other sets | Culminating Essay <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=11$ <br> Mean 1.55 <br> Beginning <br> 55\% <br> Developing 36\% <br> Advancing 9\% <br> Proficient 0\% | Capstone <br> Project <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.5 <br> Beginning <br> 0\% <br> Developing 60\% <br> Advancing <br> 30\% <br> Proficient <br> 10\% | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=21$ <br> Mean 2.52 <br> Beginning <br> 0\% <br> Developing 57\% <br> Advancing 33\% <br> Proficient 0\% | Budget <br> Preparation <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.7 <br> Beginning <br> 0\% <br> Developing 30\% <br> Advancing <br> 70\% <br> Proficient <br> 0\% | $\begin{array}{\|l} \hline \text { 100-Day } \\ \text { Plan } \\ (1 / 1 / 17- \\ 5 / 3 / 17) \\ N=9 \\ \text { Mean } 2.56 \\ \text { Beginning } \\ 0 \% \\ \text { Developing } \\ 44 \% \\ \text { Advancing } \\ 56 \% \\ \text { Proficient } \\ 0 \% \end{array}$ |  |  | Philosophy of School Improvement Video <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=30$ <br> Mean 3.2 <br> Beginning 0\% <br> Developing 17\% <br> Advancing 47\% <br> Proficient 37\% |  |
| $4^{\text {th }}$ Set <br> EXPECTATIONS <br> Same as previous <br> set <br> EDUC 551 <br> Capstone <br> Project | Culminating Essay (1/1/175/3/17) $\mathrm{N}=10$ Mean 1.5 | Capstone Project (5/5/178/25/17) $\mathrm{N}=10$ Mean 2.7 | So You Want to be a Principal/ Supervisor PPT | Budget <br> Preparation <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 2.8 | $\begin{array}{\|l\|} \hline \text { 100-Day } \\ \text { Plan } \\ (5 / 5 / 17- \\ 8 / 25 / 17) \\ \mathrm{N}=11 \\ \text { Mean } 2.36 \end{array}$ |  |  | Philosophy of School Improvement Video (1/1/185/12/18) |  |


| Mean is greater than the three previous sets EDUC 552 <br> Mean is higher than set 2 but lower than the others EDUC554 <br> Mean is greater than Set 1 but lower than Sets 2-4. <br> Steady decline <br> EDUC 581 <br> Mean slightly lower than $3^{\text {rd }}$ set <br> EDUC 610 <br> Mean is lower than all the previous sets <br> EDUC 620 <br> Mean is within mean range | Beginning 50\% <br> Developing 50\% <br> Advancing 0\% <br> Proficient 0\% | Beginning 0\% <br> Developing 30\% <br> Advancing 70\% <br> Proficient 0\% | $\begin{array}{\|l} \hline(8 / 31 / 17- \\ 12 / 31 / 17) \\ \mathrm{N}=20 \\ \text { Mean 2.1 } \\ \text { Beginning } \\ 0 \% \\ \text { Developing } \\ 90 \% \\ \text { Advancing } \\ 10 \% \\ \text { Proficient } \\ 0 \% \\ \hline \end{array}$ | Beginning 0\% <br> Developing 20\% <br> Advancing 80\% <br> Proficient 0\% | Beginning 0\% <br> Developing 64\% <br> Advancing 36\% <br> Proficient 0\% |  |  | $\mathrm{N}=26$ <br> Mean 3.46 <br> Beginning <br> 0\% <br> Developing 4\% <br> Advancing 46\% <br> Proficient 50\% |  |
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| 5th Set <br> EXPECTATIONS <br> Same as previous set EDUC 551 <br> The mean the mean falls within the range of means EDUC 581 <br> Mean is nearly the same as sets $2,3,4$ <br> EDUC 554 <br> Mean is than set 2 but <br> higher than the rest <br> EDUC 610 <br> Mean is higher than <br> previous sets <br> EDUC 552 <br> Mean is within the range of means <br> EDUC 620 <br> Mean is higher than previous means | Culminating Essay <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 1.6 <br> Beginning <br> 40\% <br> Developing 60\% <br> Advancing 0\% <br> Proficient 0\% | Capstone Project <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=10$ <br> Mean 2.6 <br> Beginning 0\% <br> Developing 40\% <br> Advancing 60\% <br> Proficient 0\% | So You <br> Want to be <br> a <br> Principal <br> PPT <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=26$ <br> Mean 2.19 <br> Beginning 4\% <br> Developing 73\% <br> Advancing 23\% <br> Proficient 0\% | Budget <br> Preparation <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=10$ <br> Mean 1.6 <br> Beginning 0\% <br> Developing 40\% <br> Advancing 60\% <br> Proficient 0\% | 100-Day Plan $(8 / 31 / 17-$ $12 / 31 / 17)$ $\mathrm{N}=10$ Mean 2.7 Beginning $0 \%$ Developing $30 \%$ Advancing $70 \%$ Proficient $0 \%$ |  |  | Philosophy of School Improvement Video (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=21$ <br> Mean 3.81 <br> Beginning <br> 0\% <br> Developing 5\% <br> Advancing 10\% <br> Proficient 86\% |  |
| 6th Set <br> EXPECTATIONS <br> Same as previous set EDUC 610 <br> Mean is within the range of mean scores <br> EDUC 581 <br> Mean is within the range of means <br> EDUC 551 <br> Mean is within the range of means <br> EDUC 552 | Culminating Essay <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=9$ <br> Mean 1.22 <br> Beginning 78\% <br> Developing | Capstone Project (1/1/18- <br> 5/12/18) $\mathrm{N}=10$ <br> Mean 2.2 <br> Beginning 0\% <br> Developing | So You Want to be a <br> Principal PPT (5/6/188/25/18) $\mathrm{N}=27$ <br> Mean 2.22 | Budget <br> Preparation <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=9$ <br> Mean 2.44 <br> Beginning 0\% <br> Developing | $\begin{array}{\|l\|} \hline \text { 100-Day } \\ \text { Plan } \\ (1 / 1 / 18- \\ 5 / 11 / 18) \\ N=10 \\ \text { Mean } 2.3 \\ \text { Beginning } \\ 0 \% \\ \text { Developing } \end{array}$ |  |  | Philosophy of School Improvement Video (8/26/1812/31/18) $\mathrm{N}=22$ <br> Mean 3.73 Beginning |  |



| Mean is within the range of means EDUC 581 <br> Mean is within the range of means EDUC 610 <br> Mean is within the range of mean scores | Advancing 0\% <br> Proficient 0\% |  | Advancing 80\% <br> Proficient 20\% |  | Advancing 70\% <br> Proficient 0\% | Advancing 90\% <br> Proficient 0\% |  |  |  |  |
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| 9th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 610 <br> Mean is within the range of mean scores |  |  |  |  | Budget <br> Preparation <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 2.9 <br> Beginning <br> 0\% <br> Developing 10\% <br> Advancing <br> 90\% <br> Proficient 0\% |  |  |  |  |  |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 2b. Demonstrate <br> a proficient level <br> of understanding <br> of principles and <br> techniques of <br> school <br> organization <br> through an understanding of principles and techniques of school management. (PSEL 9) | Culminating Essay <br> (3/2/15- <br> 11/1/15) <br> $1^{\text {st }}$ set <br> Mean 2.11 <br> Beginning 25\% <br> Developing 42\% <br> Advancing 29\% <br> Proficient <br> 3\% |  | Capstone Project <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=41$ <br> Mean 2.2 <br> Beginning <br> 17\% <br> Developing 49\% <br> Advancing 32\% <br> Proficient 2\% | So You Want to be a <br> Principal/ <br> Supervisor PPT <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2.4 <br> Beginning 0\% <br> Developing 60\% | Budget <br> Preparation <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=25$ <br> Mean 2.04 <br> Beginning 20\% <br> Developing 56\% <br> Advancing 24\% <br> Proficient 0\% | 100-Day Plan <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=12$ <br> Mean 2.33 <br> Beginning <br> 17\% <br> Developing 33\% <br> Advancing 50\% <br> Proficient 0\% |  |  | Philosophy Of School Improvement Video (1/1/175/3/17) $\mathrm{N}=3$ <br> Mean 3.67 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 33\% |  |



| Mean is lower than set 1 |  |  |  |  |  |  |  |  |  |  |
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| $3^{\text {rd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Capstone <br> Project <br> Mean is slightly <br> higher that the <br> two previous sets <br> EDUC 552 <br> Mean is higher <br> than both <br> previous sets <br> EDUC 554 <br> Mean lower than <br> $2^{\text {nd }}$ set <br> EDUC 581 <br> Mean higher than <br> $2^{\text {nd }}$ set <br> EDUC 610 <br> Mean higher than $2^{\text {nd }}$ set <br> EDUC 620 <br> Mean is within range of mean scores | Culminating Essay <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=11$ <br> Mean 1.82 <br> Beginning 27\% <br> Developing 64\% <br> Advancing 9\% <br> Proficient 0\% |  | Capstone <br> Project <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning <br> 0\% <br> Developing 80\% <br> Advancing 10\% <br> Proficient 10\% | So You Want to be a <br> Principal PPT <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=21$ <br> Mean 2.76 <br> Beginning 0\% <br> Developing 33\% <br> Advancing 57\% <br> Proficient 10\% | Budget <br> Preparation <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.8 <br> Beginning 0\% <br> Developing 20\% <br> Advancing 80\% <br> Proficient 0\% | 100-Day Plan $(1 / 1 / 17-$ $5 / 3 / 17)$ $\mathrm{N}=9$ Mean 2.56 Beginning $0 \%$ Developing $44 \%$ Advancing $56 \%$ Proficient $0 \%$ |  |  | Philosophy of School Improvement Video (8/31/1712/31/17) $N=30$ <br> Mean 3.2 <br> Beginning <br> 0\% <br> Developing 17\% <br> Advancing 47\% <br> Proficient 37\% |  |
| $4^{\text {th }}$ Set <br> EXPECTATIONS <br> Same as previous <br> set <br> EDUC 551 <br> Capstone <br> Project | Culminating Essay <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 1.7 <br> Beginning 40\% <br> Developing |  | Capstone Project <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 2.5 <br> Beginning 0\% <br> Developing | So You Want to be a <br> Principal/ Supervisor PPT (8/31/1712/31/17) $\mathrm{N}=20$ | Budget <br> Preparation <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 2.6 <br> Beginning 0\% <br> Developing | $\begin{array}{\|l\|} \hline \text { 100-Day } \\ \text { Plan } \\ (5 / 5 / 17- \\ 8 / 25 / 17) \\ N=11 \\ \text { Mean } 2.27 \\ \text { Beginning } \\ 9 \% \\ \text { Developing } \\ \hline \end{array}$ |  |  | Philosophy of School Improvement Video (1/1/185/12/18) $\mathrm{N}=26$ <br> Mean 3.46 <br> Beginning |  |





| Mean is greatest of the group |  |  |  |  |  |  |  |  |  |  |
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| 9th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 610 <br> Mean is within the range of mean scores |  |  |  |  | Budget <br> Preparation <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 2.9 <br> Beginning 0\% <br> Developing 10\% <br> Advancing 90\% <br> Proficient 0\% |  |  |  |  |  |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 2c. Demonstrate an advanced understanding of the principles and techniques of school organization, management and leadership through an understanding of the principles and techniques of school leadership. (PSEL 9) Predicted score - 2 $1^{\text {st }}$ Set | Culminating Essay <br> (3/2/15- <br> 11/1/15) <br> $1^{\text {st }}$ set Mean <br> 2.15 <br> Beginning <br> 22\% <br> Developing 45\% <br> Advancing <br> 28\% <br> Proficient <br> 4\% |  | Capstone <br> Project <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=41$ <br> Mean 2.07 <br> Beginning 24\% <br> Developing 44\% <br> Advancing 32\% <br> Proficient 0\% | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2.6 <br> Beginning <br> 0\% <br> Developing 40\% <br> Advancing 60\% <br> Proficient 0\% | Budget <br> Preparation <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=25$ <br> Mean 1.92 <br> Beginning <br> 20\% <br> Developing 68\% <br> Advancing <br> 12\% <br> Proficient <br> 0\% | 100-Day Plan $(1 / 1 / 16-$ $8 / 28 / 16)$ $\mathrm{N}=12$ Mean 2.0 Beginning $42 \%$ Developing $17 \%$ Advancing $42 \%$ Proficient $0 \%$ |  |  | Philosophy Of School Improvement Video (1/1/175/3/17) $\mathrm{N}=3$ <br> Mean 3.67 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 33\% <br> Proficient 67\% |  |



| $3^{\text {rd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean is higher that the previous two sets EDUC 552 <br> Mean is higher that Set 2 but lower than Set 1 <br> EDUC 554 <br> Mean lower than $2^{\text {nd }}$ set <br> EDUC 581 <br> Mean higher than $2^{\text {nd }}$ set <br> EDUC 610 <br> Mean slightly lower than $2^{\text {nd }}$ set <br> EDUC 620 <br> Mean is lower than all previous means | Culminating Essay <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=11$ <br> Mean 2 <br> Beginning 9\% <br> Developing 82\% <br> Advancing 9\% <br> Proficient 0\% | Capstone Project <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.4 <br> Beginning <br> 0\% <br> Developing <br> 70\% <br> Advancing <br> 20\% <br> Proficient <br> 10\% | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=21$ <br> Mean 2.52 <br> Beginning 0\% <br> Developing 14\% <br> Advancing <br> 71\% <br> Proficient $14 \%$ | Budget <br> Preparation <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.7 <br> Beginning <br> 0\% <br> Developing 30\% <br> Advancing 70\% <br> Proficient 0\% | 100-Day Plan <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=9$ <br> Mean 2.67 <br> Beginning 0\% <br> Developing 33\% <br> Advancing 67\% <br> Proficient 0\% | Philosophy of School Improvement Video <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=30$ <br> Mean 3.5 <br> Beginning <br> 0\% <br> Developing 10\% <br> Advancing 30\% <br> Proficient 60\% |
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| $4^{\text {th }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Capstone <br> Project <br> Mean is higher that the three previous sets EDUC 552 | Culminating Essay <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 1.6 <br> Beginning <br> 40\% <br> Developing 60\% <br> Advancing 0\% <br> Proficient | Capstone <br> Project <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 2.6 <br> Beginning <br> 0\% <br> Developing 40\% <br> Advancing 60\% <br> Proficient | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=20$ <br> Mean 2.45 <br> Beginning <br> 0\% <br> Developing | Budget <br> Preparation <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 2.8 <br> Beginning <br> 0\% <br> Developing 20\% <br> Advancing 80\% <br> Proficient | 100-Day Plan <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=11$ <br> Mean 2.45 <br> Beginning 9\% <br> Developing 36\% <br> Advancing 55\% <br> Proficient | Philosophy of School Improvement Video <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=26$ <br> Mean 3.69 <br> Beginning 0\% <br> Developing 4\% <br> Advancing |



| EDUC 610 <br> Mean is lower than all previous means EDUC 552 <br> Mean is within the range of means EDUC 620 Mean is higher than previous means |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 610 <br> Mean is within the range of all mean scores <br> EDUC 554 <br> 100-Day Plan <br> Mean is within the range of means EDUC 581 <br> Mean is within the range of means EDUC 551 <br> Mean is within the range of means EDUC 552 <br> Mean is within the range of means EDUC 620 <br> Mean is within mean range | Culminating <br> Essay <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=9$ <br> Mean 2 <br> Beginning <br> 0\% <br> Developing <br> 100\% <br> Advancing <br> 0\% <br> Proficient <br> 0\% | Capstone <br> Project <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 2.1 <br> Beginning <br> 0\% <br> Developing <br> 90\% <br> Advancing <br> 10\% <br> Proficient <br> 0\% | So You <br> Want to be <br> a <br> Principal <br> PPT <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=27$ <br> Mean 2.26 <br> Beginning <br> 0\% <br> Developing 74\% <br> Advancing 26\% <br> Proficient 0\% | Budget <br> Preparation <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=9$ <br> Mean 2.56 <br> Beginning <br> 0\% <br> Developing 44\% <br> Advancing <br> 56\% <br> Proficient <br> 0\% | 100-Day <br> Plan <br> (1/1/18- <br> 5/11/18) <br> $\mathrm{N}=10$ <br> Mean 2.4 <br> Beginning <br> 0\% <br> Developing <br> 60\% <br> Advancing <br> 40\% <br> Proficient <br> 0\% | Philosophy of School Improvement Video <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=22$ <br> Mean 3.82 <br> Beginning 0\% <br> Developing 9\% <br> Advancing 0\% <br> Proficient 91\% |  |
| 7th Set EXPECTATIONS | Culminating Essay | Capstone Project | So You Want to be a | Budget Preparation | $\begin{aligned} & \text { 100-Day } \\ & \text { Plan } \end{aligned}$ |  |  |



| 9th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 610 <br> Mean is within the range of mean scores |  |  |  |  | Budget <br> Preparation <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 2.9 <br> Beginning <br> 0\% <br> Developing 10\% <br> Advancing <br> 90\% <br> Proficient 0\% |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 3. Demonstrate an advanced understanding of the duties and responsibilities of supervising instruction <br> InTASC 7,10 <br> T-S2, LD-S1 (PSEL 6) <br> Predicted score - 2 <br> $1^{\text {st }}$ Set <br> EXPECTATIONS: <br> EDUC 552 <br> Mean 1.5-2.5 <br> EDUC 554 <br> mean 1.5-2.5 <br> revised 4/15/18 <br> 2.0-3.0 <br> EDUC 581 <br> Culminating <br> Essay | Culminating Essay <br> (3/2/15- <br> 11/1/15) <br> Mean 2.14 <br> Beginning <br> 29\% <br> Developing 35\% <br> Advancing <br> 28\% <br> Proficient <br> 7\% <br> Philosophy <br> of <br> Leadership <br> Paper <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=73$ <br> Mean 1.52 <br> Beginning <br> 59\% |  |  | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor PPT <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning 0\% <br> Developing 70\% <br> Advancing 30\% <br> Proficient 0\% |  | 100-Day Plan $(1 / 1 / 16-$ $8 / 28 / 16)$ $\mathrm{N}=12$ Mean 2.0 Beginning $25 \%$ Developing $42 \%$ Advancing $33 \%$ Proficient $0 \%$ |  |  | Philosophy Of School Improvement Video (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=3$ <br> Mean 1.67 <br> Beginning 33\% <br> Developing 67\% <br> Advancing 0\% <br> Proficient 0\% |  |


| Mean 1-2 <br> EDUC 581 <br> Leadership <br> Paper <br> Mean 1-2 <br> EDUC 620 <br> mean 3-4 | Developing 30\% <br> Advancing 11\% <br> Proficient 0\% |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $2^{\text {nd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 552 <br> Mean slightly <br> lower than $1^{\text {st }}$ set <br> EDUC 554 <br> Mean slightly higher than 1st set <br> EDUC 581 <br> Culminating <br> Essay <br> Mean lower than <br> 1st set <br> EDUC 581 <br> Philosophy of Education Paper <br> $2^{\text {nd }}$ Set Mean slightly higher than $1^{\text {st }}$ set <br> EDUC 620 <br> Mean is higher than set 1 | Culminating Essay <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=60$ <br> Mean 1.9 <br> Beginning <br> 43\% <br> Developing 27\% <br> Advancing <br> 27\% <br> Proficient <br> 3\% <br> Philosophy <br> of <br> Leadership <br> Paper <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=12$ <br> Mean 1.75 <br> Beginning 33\% <br> Developing 58\% <br> Advancing 8\% <br> Proficient 12\% |  |  | So You Want to be a <br> Principal PPT <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 1 <br> Beginning 100\% <br> Developing 0\% <br> Advancing 0\% <br> Proficient 0\% |  | ```(8/29/16- 12/31/16) N=8 Mean 2.38 Beginning 0% Developing 63% Advancing 38% Proficient 0%``` |  |  | Philosophy Of School Improvement Video (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=15$ <br> Mean 1.8 <br> Beginning 40\% <br> Developing 40\% <br> Advancing 20\% <br> Proficient 0\% |


| $3^{\text {rd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 552 <br> Mean is greater that Set 2 but lower than Set 1 by over 0.7 pts EDUC 554 <br> Mean slightly lower than 2nd set EDUC 581 Culminating Essay Mean slightly lower than $2^{\text {nd }}$ set EDUC 581 <br> Philosophy of Education Paper <br> Mean lower than $2^{\text {nd }}$ set <br> EDUC 620 <br> Mean is greater than the first set and lower than the second set | Culminating Essay <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=11$ <br> Mean 1.73 <br> Beginning 36\% <br> Developing 55\% <br> Advancing 9\% <br> Proficient 0\% <br> Philosophy of <br> Leadership Paper <br> (1/1/17- <br> 5/3/17) $N=10$ <br> Mean 1.1 <br> Beginning 90\% <br> Developing 10\% <br> Advancing 0\% <br> Proficient 0\% |  |  | So You Want to be a Principal/ Supervisor PPT <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=21$ <br> Mean 1.57 <br> Beginning <br> 57\% <br> Developing 33\% <br> Advancing 5\% <br> Proficient 5\% |  | 100-Day Plan (1/1/175/3/17) $\mathrm{N}=9$ <br> Mean 2.33 <br> Beginning 0\% <br> Developing 78\% <br> Advancing 11\% <br> Proficient 11\% |  |  | Philosophy of School Improvement Video <br> (8/31/17- <br> 12/31/17) $N=30$ <br> Mean 1.73 <br> Beginning $47 \%$ <br> Developing 40\% <br> Advancing 7\% <br> Proficient 7\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EXPECTATIONS <br> Same as previous set EDUC 554 <br> Mean is lower than Sets 1-3 | Essay <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 1.2 <br> Beginning <br> 80\% |  |  | So You Want to be a Principal/ Supervisor PPT <br> (8/31/1712/31/17) |  | $\begin{aligned} & \hline \text { 100-Day } \\ & \text { Plan } \\ & (5 / 5 / 17- \\ & 8 / 25 / 17) \\ & \mathrm{N}=11 \\ & \text { Mean } 1.55 \\ & \text { Beginning } \\ & 64 \% \end{aligned}$ |  |  | Philosophy of School Improvement Video (1/1/185/12/18) $\mathrm{N}=26$ <br> Mean 3.31 |  |


| EDUC 581 <br> Culminating <br> Essay <br> Mean slightly <br> higher than 3rd set <br> EDUC 581 <br> Philosophy of Education Paper <br> Mean lower than $2^{\text {nd }}$ set <br> EDUC 581 <br> Leadership <br> Paper <br> Mean is higher than set 3 but lower than sets 1,2 <br> EDUC 620 <br> Mean is higher than the rest | Developing 20\% <br> Advancing 0\% <br> Proficient 0\% <br> Leadership <br> Paper <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 1.3 <br> Beginning <br> 70\% <br> Developing 30\% <br> Advancing <br> 0\% <br> Proficient 0\% |  |  | $\mathrm{N}=20$ <br> Mean 1.9 <br> Beginning 25\% <br> Developing 60\% <br> Advancing 40\% <br> Proficient 0\% |  | Developing 18\% <br> Advancing 18\% <br> Proficient 0\% |  |  | Beginning 19\% <br> Developing 46\% <br> Advancing 19\% <br> Proficient 15\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 554 100-Day Plan Mean is higher than set 4 but lower than the rest EDUC 581 Culminating Essay Mean is lower than all sets. | Essay <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 1.1 <br> Beginning <br> 90\% <br> Developing 10\% <br> Advancing 0\% <br> Proficient 0\% <br> Leadership <br> Paper |  |  | So You <br> Want to be <br> a <br> Principal <br> PPT <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=26$ <br> Mean 1.77 <br> Beginning 42\% <br> Developing 38\% <br> Advancing 19\% <br> Proficient 0\% |  | 100-Day <br> Plan <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=10$ <br> Mean 1.7 <br> Beginning <br> 0\% <br> Developing 40\% <br> Advancing <br> 50\% <br> Proficient <br> 10\% |  |  | Philosophy of School Improvement Video <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=21$ <br> Mean 2.57 <br> Beginning 10\% <br> Developing 43\% <br> Advancing 29\% <br> Proficient 19\% |  |


| EDUC 581 <br> Leadership Paper Mean is lower than all previous means EDUC 552 <br> Mean is within the range of means EDUC 620 <br> Mean is within mean range | (8/31/17- $12 / 31 / 17)$ $\mathrm{N}=10$ Mean 1 Beginning $100 \%$ Developing $0 \%$ Advancing $0 \%$ Proficient $0 \%$ |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 581 <br> Culminating <br> Essay <br> Mean is within the <br> range of mean <br> scores <br> EDUC 581 <br> Leadership <br> Paper <br> Mean is within the range of means EDUC 552 <br> Mean is within the range of means <br> EDUC 554 <br> 100-Day Plan <br> Mean is within the range of means <br> EDUC 620 | Essay <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=9$ <br> Mean 1.3 <br> Beginning <br> 0\% <br> Developing <br> 70\% <br> Advancing <br> 30\% <br> Proficient <br> 0\% <br> Leadership <br> Paper <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=9$ <br> Mean 1.56 <br> Beginning <br> 44\% <br> Developing <br> 56\% <br> Advancing |  |  | So You <br> Want to be <br> a <br> Principal <br> PPT <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=27$ <br> Mean 1.26 <br> Beginning <br> 78\% <br> Developing 19\% <br> Advancing <br> 4\% <br> Proficient <br> 0\% |  | 100-Day Plan <br> (1/1/18- <br> 5/11/18) <br> $\mathrm{N}=10$ <br> Mean 2 <br> Beginning 40\% <br> Developing 20\% <br> Advancing 40\% <br> Proficient 0\% |  |  | Philosophy of School Improvement Video (8/26/1812/31/18) $\mathrm{N}=22$ <br> Mean 1.14 <br> Beginning 95\% <br> Developing 0\% <br> Advancing 0\% <br> Proficient 5\% |



| EDUC 581 <br> Culminating <br> Essay <br> Mean is greatest of the means <br> EDUC 581 <br> Leadership <br> Paper <br> Mean is within the range of means | Developing 70\% <br> Advancing 10\% <br> Proficient 0\% <br> Leadership Paper <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=6$ <br> Mean 1.17 <br> Beginning 83\% <br> Developing 17\% <br> Advancing 0\% <br> Proficient 0\% |  |  |  |  | Developing $20 \%$ Advancing $30 \%$ Proficient $10 \%$ |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 581 <br> Mean is within the range of means | Culminating Essay <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=7$ <br> Mean 1.14 <br> Beginning 86\% <br> Developing 14\% <br> Advancing 0\% <br> Proficient 0\% |  |  |  |  |  |  |  |  |  |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 4a. Demonstrate functional familiarity with |  |  |  | So You Want to be a | Budget Preparation |  |  | Comm. Plan | Philosophy Of School Improvement |  |


| various processes of educational administration, including political and fiscal management. (PSEL 8) $1^{\text {st }}$ Set <br> EXPECTATIONS: <br> EDUC 552 <br> Mean 1.5-2.5 <br> EDUC 610 <br> Mean 2-3 <br> EDUC 612 <br> mean 2-3 <br> EDUC 620 <br> mean 3-4 |  |  |  | Principal/ <br> Supervisor <br> PPT <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2 <br> Beginning 20\% <br> Developing 60\% <br> Advancing 20\% <br> Proficient 0\% | $\begin{aligned} & \hline(1 / 1 / 16- \\ & 8 / 28 / 16) \\ & \mathrm{N}=25 \\ & \text { Mean } 2.04 \\ & \text { Beginning } \\ & 20 \% \\ & \text { Developing } \\ & 56 \% \\ & \text { Advancing } \\ & 24 \% \\ & \text { Proficient } \\ & 0 \% \end{aligned}$ |  |  | (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 3.5 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 50\% <br> Proficient 50\% | Video <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=3$ <br> Mean 3.67 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 33\% <br> Proficient 67\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $2^{\text {nd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 552 <br> Mean lower than $1^{\text {st }}$ set <br> EDUC 610 <br> Mean slightly lower than $1^{\text {st }}$ set <br> EDUC 612 <br> Mean is higher than set 1 <br> EDUC 620 <br> Mean is lower than set 1 |  |  |  | So You Want to be a <br> Principal PPT <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 1.6 <br> Beginning 40\% <br> Developing 60\% <br> Advancing 0\% <br> Proficient 0\% | Budget <br> Preparation <br> 8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2.8 <br> Beginning <br> 0\% <br> Developing 20\% <br> Advancing 80\% <br> Proficient 0\% |  |  | Comm. <br> Plan <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 3.7 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 30\% <br> Proficient 70\% | Philosophy Of School Improvement Video <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=15$ <br> Mean 2.73 <br> Beginning 13\% <br> Developing 33\% <br> Advancing 20\% <br> Proficient 33\% |  |
| $3^{\text {rd }}$ Set <br> EXPECTATIONS |  |  |  | So You Want to be a | Budget Preparation |  |  | Comm. Plan | Philosophy of School |  |


| Same as previous set <br> EDUC 552 <br> Mean is higher that previous sets <br> EDUC 610 <br> Mean slightly lower than $2^{\text {nd }}$ set EDUC 612 <br> Mean is higher than previous sets <br> EDUC 620 <br> Mean is lower than set 2 and the same as set 1 |  |  |  | Principal/ <br> Supervisor PPT <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=21$ <br> Mean 2.38 <br> Beginning <br> 5\% <br> Developing 57\% <br> Advancing 33\% <br> Proficient 5\% | $(1 / 1 / 17-$ <br> $5 / 3 / 17)$ <br> $\mathrm{N}=10$ <br> Mean 2.5 <br> Beginning <br> $0 \%$ <br> Developing <br> $50 \%$ <br> Advancing <br> $50 \%$ <br> Proficient <br> $0 \%$ |  |  | $\begin{aligned} & (8 / 31 / 17- \\ & 12 / 31 / 17) \\ & \mathrm{N}=10 \\ & \text { Mean } 3 \\ & \text { Beginning } \\ & 0 \% \\ & \text { Developing } \\ & 0 \% \\ & \text { Advancing } \\ & 100 \% \\ & \text { Proficient } \\ & 0 \% \end{aligned}$ | Improvement <br> Video <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=30$ <br> Mean 2.67 <br> Beginning <br> 23\% <br> Developing 17\% <br> Advancing 30\% <br> Proficient 30\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EXPECTATIONS <br> Same as previous set <br> EDUC 552 <br> Mean is higher that previous sets EDUC 610 <br> Mean is lower than the previous sets <br> EDUC 612 <br> Mean is lower than previous sets <br> EDUC 620 <br> Mean is within mean range |  |  |  | So You <br> Want to be a <br> Principal/ <br> Supervisor <br> PPT <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=20$ <br> Mean 2.4 <br> Beginning <br> 0\% <br> Developing 60\% <br> Advancing 40\% <br> Proficient 0\% | Budget <br> Preparation <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 2.0 <br> Beginning 20\% <br> Developing 60\% <br> Advancing 20\% <br> Proficient 0\% |  |  | Comm. <br> Plan <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 3.1 <br> Beginning <br> 10\% <br> Developing 0\% <br> Advancing 60\% <br> Proficient 30\% | Philosophy of School Improvement Video (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=26$ <br> Mean 3.15 <br> Beginning 4\% <br> Developing 12\% <br> Advancing 50\% <br> Proficient 35\% |  |
| $\begin{aligned} & \text { 5th Set } \\ & \text { EDUC } 610 \end{aligned}$ |  |  |  | So You Want to be a | Budget Preparation |  |  | Plan | of School |  |


| Mean is within range scores EDUC 552 <br> Mean is within the range of means EDUC 612 <br> Mean is within mean range EDUC 620 Mean is higher than previous means |  |  |  | Principal PPT <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=26$ <br> Mean 2.54 <br> Beginning <br> 4\% <br> Developing 38\% <br> Advancing 58\% <br> Proficient 0\% | $\begin{aligned} & \hline(8 / 31 / 17- \\ & 12 / 31 / 17) \\ & \mathrm{N}=9 \\ & \text { Mean } 2.11 \\ & \text { Beginning } \\ & 0 \% \\ & \text { Developing } \\ & 89 \% \\ & \text { Advancing } \\ & 11 \% \\ & \text { Proficient } \\ & 0 \% \end{aligned}$ |  |  | (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=10$ <br> Mean 3.5 <br> Beginning <br> 0\% <br> Developing 10\% <br> Advancing 30\% <br> Proficient 60\% | Improvement <br> Video <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=21$ <br> Mean 3.81 <br> Beginning <br> 0\% <br> Developing <br> 0\% <br> Advancing <br> 19\% <br> Proficient <br> 81\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6th Set <br> EDUC 610 <br> Mean is within range scores <br> EDUC 552 <br> Mean is within the range of means EDUC 612 <br> Mean is larger than all previous means <br> EDUC 620 <br> Mean is greater than all previous means |  |  |  | So You Want to be a <br> Principal PPT (5/6/188/25/18) $\mathrm{N}=27$ <br> Mean 2.07 <br> Beginning 4\% <br> Developing 85\% <br> Advancing 11\% <br> Proficient 0\% | Budget <br> Preparation <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 1.9 <br> Beginning <br> 10\% <br> Developing 90\% <br> Advancing 0\% <br> Proficient 0\% |  |  | Comm. <br> Plan <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 3.8 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 20\% <br> Proficient 80\% | Philosophy of School Improvement Video <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=22$ <br> Mean 3.82 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 18\% <br> Proficient 82\% |  |
| 7th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 552 <br> Mean is within the range of means |  |  |  | So You Want to be a <br> Principal/ Supervisor PPT | Budget Preparation (5/6/188/26/18) $\mathrm{N}=10$ <br> Mean 2.0 <br> Beginning |  |  |  |  |  |


| EDUC 610 Mean is within range scores |  |  |  | $\begin{array}{\|l} \hline(8 / 25 / 18- \\ 12 / 31 / 18) \\ \mathrm{N}=21 \\ \text { Mean } 2.38 \\ \text { Beginning } \\ 0 \% \\ \text { Developing } \\ 62 \% \\ \text { Advancing } \\ 38 \% \\ \text { Proficient } \\ 0 \% \\ \hline \end{array}$ | 20\% Developing $60 \%$ Advancing $20 \%$ Proficient $0 \%$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 610 <br> Mean is within the range of mean scores |  |  |  |  | Budget <br> Preparation <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning <br> 0\% <br> Developing 70\% <br> Advancing 30\% <br> Proficient 0\% |  |  |  |  |  |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 4b. Demonstrate functional familiarity with various processes of educational administration, including fiscal management. (PSEL 9) $1^{\text {st }}$ Set |  |  |  | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 1.8 <br> Beginning | Budget <br> Preparation <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=25$ <br> Mean 2.32 <br> Beginning <br> 16\% <br> Developing 36\% <br> Advancing |  |  | Comm.Plan <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 3.2 <br> Beginning <br> 0\% <br> Developing 30\% <br> Advancing $20 \%$ | Philosophy Of School Improvement Video (1/1/175/3/17) $\mathrm{N}=3$ <br> Mean 2.33 <br> Beginning 0\% <br> Developing |  |


| EXPECTATIONS: <br> EDUC 552 <br> Mean 1.5-2.5 <br> EDUC 610 <br> mean 2-3 <br> EDUC 612 <br> Mean 2-3 <br> EDUC 620 <br> mean 3-4 |  |  |  | 30\% <br> Developing 60\% <br> Advancing 10\% <br> Proficient 0\% | $\begin{aligned} & \text { 48\% } \\ & \text { Proficient } \\ & 0 \% \end{aligned}$ |  |  | $\begin{aligned} & \text { Proficient } \\ & 50 \% \end{aligned}$ | 67\% <br> Advancing 33\% <br> Proficient 0\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $2^{\text {nd }}$ Set <br> EXPECTATIONS <br> Same as previous <br> set <br> EDUC 552 <br> Mean lower than $1^{\text {st }}$ set <br> EDUC 610 <br> Mean higher than $1^{\text {st }}$ set <br> EDUC 612 <br> Mean is lower than set 1 <br> EDUC 620 <br> Mean is lower than set 1 |  |  |  | So You Want to be a <br> Principal PPT <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 1.1 <br> Beginning 90\% <br> Developing 10\% <br> Advancing 0\% <br> Proficient 0\% | Budget <br> Preparation <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2.9 <br> Beginning <br> 0\% <br> Developing 10\% <br> Advancing 90\% <br> Proficient 0\% |  |  | Comm. <br> Plan <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 2.0 <br> Beginning 10\% <br> Developing 80\% <br> Advancing 10\% <br> Proficient 0\% | Philosophy Of School Improvement Video <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=15$ <br> Mean 1.87 <br> Beginning 40\% <br> Developing 33\% <br> Advancing 27\% <br> Proficient 0\% |  |
| $3^{\text {rd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 552 <br> Mean is higher than Set 2 but lower than Set 1 EDUC 610 Mean slightly lower than $2^{\text {nd }}$ set EDUC 612 |  |  |  | So You Want to be a <br> Principal/ <br> Supervisor PPT (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=21$ <br> Mean 1.62 <br> Beginning 48\% | Budget Preparation (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.8 <br> Beginning 0\% <br> Developing 20\% <br> Advancing 80\% |  |  | Comm <br> Plan <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=10$ <br> Mean 2.1 <br> Beginning <br> 0\% <br> Developing 90\% <br> Advancing 10\% | Philosophy of School Improvement Video (8/31/1712/31/17) $\mathrm{N}=30$ <br> Mean 1.8 <br> Beginning 47\% <br> Developing 33\% |  |


| Mean is greater than set two but lower than set one <br> EDUC 620 <br> Mean is lower than set 1 and 2 |  |  |  | Developing 48\% <br> Advancing 0\% <br> Proficient 5\% | Proficient 0\% |  |  | Proficient 0\% | ```Advancing 13% Proficient 7%``` |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $4^{\text {th }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 552 <br> Mean is greater than previous means EDUC 610 <br> Mean is greater than previous sets EDUC 612 <br> Mean is lower than previous sets EDUC 620 <br> Mean is within mean range |  |  |  | So You Want to be a <br> Principal/ <br> Supervisor PPT <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=20$ <br> Mean 2.15 <br> Beginning 10\% <br> Developing 65\% <br> Advancing 25\% <br> Proficient 0\% | Budget <br> Preparation <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 3.0 <br> Beginning <br> 0\% <br> Developing <br> 0\% <br> Advancing <br> 100\% <br> Proficient <br> 0\% |  |  | Comm. <br> Plan <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 1.9 <br> Beginning <br> 10\% <br> Developing 90\% <br> Advancing 0\% <br> Proficient 0\% | Philosophy of School Improvement Video <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=26$ <br> Mean 2.04 <br> Beginning 23\% <br> Developing 62\% <br> Advancing 4\% <br> Proficient 12\% |  |
| 5th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 610 <br> Mean is within the range of mean scores EDUC 552 Mean is higher than the rest |  |  |  | So You Want to be a <br> Principal PPT (1/1/185/12/18) $\mathrm{N}=26$ <br> Mean 2.23 <br> Beginning 12\% <br> Developing | Preparation <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=9$ <br> Mean 2.56 <br> Beginning 0\% <br> Developing 44\% <br> Advancing 56\% |  |  | Comm. <br> Plan <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=10$ <br> Mean 2.1 <br> Beginning <br> 10\% <br> Developing 70\% <br> Advancing 20\% | Philosophy of School Improvement Video <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=21$ <br> Mean 2.14 <br> Beginning 10\% <br> Developing <br> 71\% |  |


| EDUC 612 <br> Mean is within mean range EDUC 620 Mean is within mean range |  |  |  | ```54% Advancing 35% Proficient 0%``` | Proficient 0\% |  |  | Proficient 0\% | Advancing 14\% <br> Proficient 5\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6th Set <br> EDUC 610 <br> Mean is within the range of mean scores <br> EDUC 552 <br> Mean is within the range of means EDUC 612 <br> Mean is lowest of all previous means EDUC 620 Mean is lower than all previous means |  |  |  | So You Want to be a <br> Principal PPT (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=27$ <br> Mean 1.67 <br> Beginning 41\% <br> Developing 52\% <br> Advancing 7\% <br> Proficient 0\% | Budget <br> Preparation <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 3 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 100\% <br> Proficient 0\% |  |  | Comm. <br> Plan <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 1.8 <br> Beginning <br> 50\% <br> Developing 20\% <br> Advancing 30\% <br> Proficient 0\% | Philosophy of School Improvement Video <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=22$ <br> Mean 1.14 <br> Beginning 95\% <br> Developing 0\% <br> Advancing 0\% <br> Proficient 5\% |  |
| 7 th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 552 <br> Mean is within the range of means EDUC 610 <br> Mean is higher than the rest |  |  |  | So You Want to be a <br> Principal/ <br> Supervisor <br> PPT <br> (8/25/18- <br> 12/31/18) <br> $\mathrm{N}=21$ <br> Mean 1.81 <br> Beginning 38\% <br> Developing 43\% <br> Advancing | Budget <br> Preparation <br> (5/6/18- <br> 8/26/18) <br> $\mathrm{N}=10$ <br> Mean 3.7 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 30\% <br> Proficient 70\% |  |  |  |  |  |


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| lower than set two <br> EDUC 581 <br> Mean lower than $2^{\text {nd }}$ set <br> EDUC 610 <br> Mean lower than $2^{\text {nd }}$ set <br> EDUC 612 <br> Mean is greater than set one but lower than set 2 | 0\% |  |  | 62\% <br> Advancing 19\% <br> Proficient 5\% | 0\% |  | Proficien | 0\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $4^{\text {th }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 552 <br> Mean is greater than set one and lower than set two <br> EDUC 581 <br> Mean slightly higher than 3rd set <br> EDUC 610 <br> Mean falls within the range of means for all sets EDUC 557 <br> Mean falls within the range of means for all sets EDUC 612 <br> Mean is lower than previous sets | Essay <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 1.4 <br> Beginning <br> 70\% <br> Developing <br> 20\% <br> Advancing <br> 10\% <br> Proficient <br> 0\% |  |  | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=20$ <br> Mean 1.65 <br> Beginning 50\% <br> Developing 35\% <br> Advancing 15\% <br> Proficient 0\% | Preparation <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 1.7 <br> Beginning <br> 30\% <br> Developing <br> 70\% <br> Advancing <br> 0\% <br> Proficient <br> 0\% |  | Board <br> Policy Review <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 3.1 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 90\% <br> Proficient 10\% | Comm. <br> Plan <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 1.9 <br> Beginning <br> 10\% <br> Developing 90\% <br> Advancing 0\% <br> Proficient 0\% |  |  |


| 5th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 581 <br> Mean is same as set 4 but lower than sets 1,2,3 EDUC 610 <br> Mean is within the range of mean scores EDUC 552 Mean is within the range of means EDUC 557 <br> Mean is within the range of mean scores EDUC 612 <br> Mean is lower than previous means | Culminating Essay <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 1.4 <br> Beginning <br> 60\% <br> Developing 40\% <br> Advancing 0\% <br> Proficient 0\% |  |  | So You <br> Want to be <br> a <br> Principal <br> PPT <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=26$ <br> Mean 1.19 <br> Beginning 81\% <br> Developing 19\% <br> Advancing 0\% <br> Proficient 0\% | Budget Preparation (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=9$ <br> Mean 2.11 <br> Beginning 11\% <br> Developing 67\% <br> Advancing 22\% <br> Proficient 0\% | Board <br> Policy <br> Review <br> $(5 / 6 / 18-$ <br> $8 / 25 / 18)$ <br> $\mathrm{N}=10$ <br> Mean 3.2 <br> Beginning <br> $0 \%$ <br> Developing <br> $20 \%$ <br> Advancing <br> $40 \%$ <br> Proficient <br> $40 \%$ | Comm. <br> Plan <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=10$ <br> Mean 1.4 <br> Beginning <br> 70\% <br> Developing 20\% <br> Advancing 10\% <br> Proficient 0\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 581 <br> Mean is lowest of all previous means <br> EDUC 610 <br> Mean is within the range of mean scores EDUC 552 Mean is within the range of means | Culminating <br> Essay <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=10$ <br> Mean 1.3 <br> Beginning <br> 0\% <br> Developing 70\% <br> Advancing <br> 30\% <br> Proficient <br> 0\% |  |  | So You Want to be a <br> Principal PPT <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=27$ <br> Mean 1.22 <br> Beginning <br> 78\% <br> Developing 22\% <br> Advancing 0\% | Budget <br> Preparation <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 1.9 <br> Beginning <br> 10\% <br> Developing 90\% <br> Advancing 0\% <br> Proficient 0\% | Board <br> Policy <br> Review <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 3.9 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 10\% <br> Proficient 90\% | Comm. <br> Plan <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 2.7 <br> Beginning <br> 0\% <br> Developing 40\% <br> Advancing <br> 50\% <br> Proficient <br> 10\% |  |  |



| Mean is within the range of mean scores | Proficient 0\% |  |  |  | Proficient 0\% |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 581 <br> Mean is within the range of means | Culminating Essay <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=7$ <br> Mean 1.29 <br> Beginning <br> 71\% <br> Developing 29\% <br> Advancing 0\% <br> Proficient 0\% |  |  |  |  |  |  |  |  |  |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 5b. Demonstrate understanding of and appreciation for the ethics of administering the application of ethics. <br> (PSEL 2) <br> Predicted score <br> - 3 <br> $1^{\text {st }}$ Set <br> EXPECTATIONS: <br> EDUC 552 <br> Mean 1.5-2.5 <br> EDUC 557 <br> Mean 1.5-3 <br> EDUC 581 <br> Mean 1-2 | Culminating Essay <br> (3/2/15- <br> 11/1/15) <br> Set 1 <br> Mean 2.61 <br> Beginning 14\% <br> Developing 35\% <br> Advancing 28\% <br> Proficient 23\% | Ethical <br> Incidents <br> (8/66/18- <br> 12/31/18) <br> $\mathrm{N}=7$ <br> Mean 3.71 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 29\% <br> Proficient 71\% |  | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 1.4 <br> Beginning <br> 70\% <br> Developing <br> 20\% <br> Advancing <br> 10\% <br> Proficient 0\% | Budget <br> Preparation <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=25$ <br> Mean 1.96 <br> Beginning <br> 12\% <br> Developing <br> 80\% <br> Advancing <br> 8\% <br> Proficient <br> 0\% |  | Board <br> Policy <br> Review <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.7 <br> Beginning <br> 0\% <br> Developing 60\% <br> Advancing 10\% <br> Proficient $30 \%$ | Comm.Plan <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.1 <br> Beginning <br> 50\% <br> Developing <br> 20\% <br> Advancing <br> 0\% <br> Proficient <br> 30\% |  |  |





| Mean is greatest of all previous means EDUC 612 <br> Mean is within the range of mean scores |  |  |  |  |  |  |  |  |  |  |
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| 7th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 552 <br> Mean is within the range of means EDUC 581 <br> Mean is within range of mean scores EDUC 610 <br> Mean is lower than all previous sets | Culminating Essay (1/1/185/12/18) $\mathrm{N}=9$ <br> Mean 1.33 <br> Beginning 89\% <br> Developing 0\% <br> Advancing 0\% <br> Proficient 11\% |  |  | So You <br> Want to be a <br> Principal/ <br> Supervisor <br> PPT <br> (8/25/18- <br> 12/31/18) <br> $\mathrm{N}=21$ <br> Mean 1.29 <br> Beginning <br> 81\% <br> Developing 10\% <br> Advancing 10\% <br> Proficient 0\% | Budget <br> Preparation <br> $(5 / 6 / 18-$ <br> $8 / 25 / 18)$ <br> $\mathrm{N}=10$ <br> Mean 1 <br> Beginning <br> $100 \%$ <br> Developing <br> $0 \%$ <br> Advancing <br> $0 \%$ <br> Proficient <br> $0 \%$ |  |  |  |  |  |
| 8th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 581 <br> Mean is within the range of means EDUC 610 <br> Mean is within the range of mean scores | Essay <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=10$ <br> Mean 1.7 <br> Beginning <br> 60\% <br> Developing 10\% <br> Advancing $30 \%$ |  |  |  | Budget <br> Preparation <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 1.1 <br> Beginning <br> 90\% <br> Developing 10\% <br> Advancing 0\% |  |  |  |  |  |


|  | $\begin{array}{\|l} \hline \text { Proficient } \\ 0 \% \\ \hline \end{array}$ |  |  |  | Proficient 0\% |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9th Set <br> EXPECTATIONS <br> Same as previous set | Culminating Essay <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=7$ <br> Mean 1.29 <br> Beginning <br> 71\% <br> Developing 29\% <br> Advancing 0\% <br> Proficient 0\% |  |  |  |  |  |  |  |  |  |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 6a. Demonstrate understand and competence in utilizing school law through the developing a knowledge of school law. (PSEL 9) $1^{\text {st }}$ Set <br> EXPECTATIONS: <br> EDUC 557 <br> Mean 1.5-3 <br> EDUC 685 <br> Mean 2.5-3.5 |  | Ethical <br> Incidents <br> (8/66/18- <br> 12/31/18) <br> $\mathrm{N}=7$ <br> Mean 3.29 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 71\% <br> Proficient 29\% |  |  |  |  | Board <br> Policy <br> Review <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 3.8 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 20\% <br> Proficient 80\% |  |  |  |
| $2^{\text {nd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 557 |  |  |  |  |  |  | Board Policy Review (5/5/178/25/17) $\mathrm{N}=10$ |  |  |  |



|  |  |  |  |  |  |  | 10\% |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 557 <br> Mean is within the range of mean scores |  |  |  |  |  |  | Board <br> Policy <br> Review <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=10$ <br> Mean 3.7 <br> Beginning <br> 0\% <br> Developing 10\% <br> Advancing 10\% <br> Proficient <br> 80\% |  |  |  |
| 6 th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 557 <br> Mean is greatest of all previous means |  |  |  |  |  |  | Board <br> Policy <br> Review <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 4 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 0\% <br> Proficient 100\% |  |  |  |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 6b. Demonstrate understanding and competence in utilizing school law through the |  | Ethical Incidents (8/66/1812/31/18) $\mathrm{N}=7$ <br> Mean 3.29 |  |  |  |  | Board Policy Review (1/1/175/3/17) $\mathrm{N}=10$ |  |  |  |




| Mean is greatest <br> of all previous <br> means |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  | Beginning <br> $0 \%$ <br> Developing <br> $0 \%$ <br> Advancing <br> $0 \%$ <br> Proficient |  |


| Same as previous set <br> EDUC 551 <br> Mean slightly lower than $1^{\text {st }}$ set EDUC 552 <br> Mean lower than $1^{\text {st }}$ set EDUC 554 100-Day Plan Mean higher than $1^{\text {st }}$ set EDUC 612 Mean is slightly lower than set 1 EDUC 620 <br> Mean is lower than set 1 |  |  | $\mathrm{N}=10$ <br> Mean 2 <br> Beginning 20\% <br> Developing 60\% <br> Advancing 20\% <br> Proficient 0\% | Principal PPT <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2 <br> Beginning 0\% <br> Developing 100\% <br> Advancing 0\% <br> Proficient 0\% |  | $\mathrm{N}=8$ <br> Mean 2.88 <br> Beginning 0\% <br> Developing 13\% <br> Advancing 88\% <br> Proficient 0\% |  | $\mathrm{N}=10$ <br> Mean 3.8 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 20\% <br> Proficient 80\% | (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=15$ <br> Mean 3.53 <br> Beginning <br> 7\% <br> Developing 0\% <br> Advancing 27\% <br> Proficient 67\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $3^{\text {rd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean is higher that the two previous sets EDUC 552 <br> Mean is higher than both previous sets EDUC 554 <br> Mean lower than $2^{\text {nd }}$ set EDUC 612 <br> Mean is lower than two previous sets EDUC 620 |  |  | Capstone Project <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning <br> 0\% <br> Developing 70\% <br> Advancing 30\% <br> Proficient 0\% | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=21$ <br> Mean 3.00 <br> Beginning 0\% <br> Developing 10\% <br> Advancing 81\% <br> Proficient 10\% |  | 100-Day Plan <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=9$ <br> Mean 2.44 <br> Beginning 0\% <br> Developing 56\% <br> Advancing 44\% <br> Proficient 0\% |  | Comm. <br> Plan <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=10$ <br> Mean 2.9 <br> Beginning <br> 0\% <br> Developing 10\% <br> Advancing 90\% <br> Proficient 0\% | Philosophy of School Improvement Video <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=30$ <br> Mean 3.33 <br> Beginning <br> 0\% <br> Developing 10\% <br> Advancing 47\% <br> Proficient 43\% |  |


| Mean is lower than two previous sets |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $4^{\text {th }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Capstone <br> Project <br> Mean is the same <br> as Set 3 and higher that the first two sets <br> EDUC 552 <br> Mean is within the range of mean scores <br> EDUC 554 100-Day Plan Mean is lower than Sets 1-3 <br> EDUC 612 <br> Mean is within mean range EDUC 620 <br> Mean is within mean range |  |  | Capstone Project (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning 0\% <br> Developing 70\% <br> Advancing 30\% <br> Proficient 0\% | So You Want to be a <br> Principal/ <br> Supervisor PPT <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=20$ <br> Mean 2.4 <br> Beginning 0\% <br> Developing 60\% <br> Advancing 40\% <br> Proficient 0\% |  | 100-Day Plan $(5 / 5 / 17-$ $8 / 25 / 17)$ $\mathrm{N}=11$ Mean 2.27 Beginning $9 \%$ Developing $55 \%$ Advancing $36 \%$ Proficient $0 \%$ |  | Comm. <br> Plan <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 3.6 <br> Beginning <br> 10\% <br> Developing 0\% <br> Advancing 10\% <br> Proficient 80\% | Philosophy of School Improvement Video (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=26$ <br> Mean 3.62 <br> Beginning 0\% <br> Developing 8\% <br> Advancing 23\% <br> Proficient 69\% |  |
| 5th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> The mean is higher than all the means in the previous sets |  |  | Capstone Project (8/31/1712/31/17) $\mathrm{N}=10$ <br> Mean 2.7 <br> Beginning 0\% <br> Developing 30\% | So You Want to be a <br> Principal PPT <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=26$ <br> Mean 2.54 <br> Beginning |  | 100-Day Plan (8/31/17- $12 / 31 / 17)$ $\mathrm{N}=10$ Mean 2.6 Beginning $0 \%$ Developing $40 \%$ |  | Comm. <br> Plan <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=10$ <br> Mean 3.5 <br> Beginning 0\% <br> Developing $10 \%$ | Philosophy of School Improvement Video (5/6/188/25/18) $\mathrm{N}=21$ <br> Mean 3.86 Beginning 0\% |  |


| EDUC 554 <br> Mean is lower than set 2 but higher than the rest <br> EDUC 552 <br> Mean is within the range of means EDUC 612 <br> Mean is within mean range EDUC 620 <br> Mean is within mean range |  |  | Advancing 70\% <br> Proficient 0\% | $4 \%$ <br> Developing <br> $38 \%$ <br> Advancing <br> $58 \%$ <br> Proficient <br> $0 \%$ |  | Advancing <br> $60 \%$ <br> Proficient <br> $0 \%$ |  | Advancing 30\% <br> Proficient 60\% | Developing 0\% <br> Advancing 14\% <br> Proficient 86\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> EDUC 554 <br> 100-Day Plan <br> Mean is within the range of means EDUC 551 <br> Mean is lower than the range of means EDUC 552 <br> Mean is within the range of means EDUC 612 Mean is larger than all the previous means EDUC 620 Mean is within mean range |  |  | Capstone <br> Project <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 1.9 <br> Beginning <br> 10\% <br> Developing <br> 90\% <br> Advancing <br> 0\% <br> Proficient <br> 0\% | So You Want to be a <br> Principal PPT (5/6/188/25/18) $\mathrm{N}=27$ <br> Mean 2.33 <br> Beginning 0\% <br> Developing 67\% <br> Advancing 33\% <br> Proficient 0\% |  | 100-Day Plan $(1 / 1 / 18-$ $5 / 11 / 18)$ $\mathrm{N}=10$ Mean 2.4 Beginning $0 \%$ Developing $60 \%$ Advancing $40 \%$ Proficient $0 \%$ |  | Comm. <br> Plan <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 4 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 0\% <br> Proficient 100\% | Philosophy of School Improvement Video <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=22$ <br> Mean 4.0 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 0\% <br> Proficient 100\% |


| 7 th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean is greatest of the group EDUC 552 <br> Mean is within the range of means EDUC 554 <br> Mean is within the range of means |  |  | Capstone <br> Project <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=10$ <br> Mean 2.8 <br> Beginning <br> 0\% <br> Developing 20\% <br> Advancing 80\% <br> Proficient 0\% | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (8/25/18- <br> 12/31/18) <br> $\mathrm{N}=21$ <br> Mean 2.48 <br> Beginning 0\% <br> Developing 52\% <br> Advancing 48\% <br> Proficient 0\% |  | $\begin{array}{\|l} \hline \text { 100-Day } \\ \text { Plan } \\ (5 / 6 / 18- \\ 8 / 25 / 18) \\ N=10 \\ \text { Mean } 2.8 \\ \text { Beginning } \\ 0 \% \\ \text { Developing } \\ 40 \% \\ \text { Advancing } \\ 40 \% \\ \text { Proficient } \\ 20 \% \end{array}$ |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean is within the range of means EDUC 554 <br> Mean is within the range of means |  |  | Capstone Project <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 80\% <br> Proficient 20\% |  |  | 100-Day <br> Plan <br> (8/66/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 2.9 <br> Beginning 0\% <br> Developing 10\% <br> Advancing 90\% <br> Proficient 0\% |  |  |  |  |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 7b. Demonstrate competence in effective communication, proficient use of |  |  | Capstone Project (1/1/168/28/16) $\mathrm{N}=41$ | So You Want to be a Principal/ Supervisor |  | $\begin{aligned} & \hline \text { 100-Day } \\ & \text { Plan } \\ & (1 / 1 / 16- \\ & 8 / 28 / 16) \\ & N=12 \\ & \hline \end{aligned}$ |  | $\begin{array}{\|l} \hline \text { Comm.Plan } \\ (1 / 1 / 17- \\ 5 / 3 / 17) \\ N=10 \\ \text { Mean } 3.5 \\ \hline \end{array}$ | Philosophy Of School Improvement Video |  |


| group processes, appropriate evaluation and staff development through the proficient use of group processes. (PSEL 7) $1^{\text {st }}$ Set <br> EXPECTATIONS: EDUC 551 mean 1.5-2.5 EDUC 552 <br> Mean 1.5-2.5 <br> EDUC 554 <br> mean 1.5-2.5 <br> revised 4/15/18 <br> 2.0-3.0 <br> EDUC 612 <br> Mean 2-3 <br> EDUC 620 <br> mean 3-4 |  |  | Mean 2.27 <br> Beginning 22\% <br> Developing 34\% <br> Advancing 39\% <br> Proficient 5\% | PPT <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2.1 <br> Beginning <br> 0\% <br> Developing 90\% <br> Advancing 10\% <br> Proficient 0\% |  | Mean 2.17 <br> Beginning 17\% <br> Developing 50\% <br> Advancing 33\% <br> Proficient 0\% |  | Beginning 0\% <br> Developing 10\% <br> Advancing 30\% <br> Proficient 50\% | (1/1/17- $5 / 3 / 17)$ $\mathrm{N}=3$ Mean 4 Beginning $0 \%$ Developing $0 \%$ Advancing $0 \%$ Proficient $100 \%$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $2^{\text {nd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean slightly <br> higher than $1^{\text {st }}$ set <br> EDUC 552 <br> Mean slightly <br> lower than $1^{\text {st }}$ set <br> EDUC 554 <br> Mean higher than $1^{\text {st }}$ set <br> EDUC 612 <br> Mean is higher than set 1 |  |  | Project (8/29/1612/31/16) $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning 10\% <br> Developing 50\% <br> Advancing 40\% <br> Proficient 0\% | So You Want to be a <br> Principal PPT <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2 <br> Beginning 0\% <br> Developing 100\% <br> Advancing 0\% <br> Proficient |  | 100-Day <br> Plan <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=8$ <br> Mean 2.63 <br> Beginning 0\% <br> Developing 38\% <br> Advancing 63\% <br> Proficient 0\% |  | Comm. <br> Plan <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 3.7 <br> Beginning <br> 0\% <br> Developing <br> 10\% <br> Advancing <br> 10\% <br> Proficient <br> 80\% | Philosophy Of School Improvement Video (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=15$ <br> Mean 3.33 <br> Beginning 7\% <br> Developing 13\% <br> Advancing 20\% <br> Proficient 60\% |  |


| EDUC 620 Mean is lower than set 1 |  |  |  | 0\% |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $3^{\text {rd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean is higher that the two previoius sets EDUC 552 <br> Mean is higher than both previous sets EDUC 554 <br> Mean slightly higher than $2^{\text {nd }}$ set <br> EDUC 612 <br> Mean is lower than the previous sets <br> EDUC 620 <br> Mean is same as set two and lower to set one |  |  | Capstone Project <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.4 <br> Beginning <br> 0\% <br> Developing 60\% <br> Advancing 40\% <br> Proficient 0\% | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=21$ <br> Mean 2.81 <br> Beginning <br> 0\% <br> Developing 29\% <br> Advancing 62\% <br> Proficient 10\% |  | 100-Day Plan (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=9$ <br> Mean 2.67 <br> Beginning <br> 0\% <br> Developing 33\% <br> Advancing 67\% <br> Proficient 0\% |  | Comm. <br> Plan <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=10$ <br> Mean 2.9 <br> Beginning <br> 0\% <br> Developing 10\% <br> Advancing 90\% <br> Proficient 0\% | Philosophy of School Improvement Video <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=30$ <br> Mean 3.3 <br> Beginning 0\% <br> Developing 10\% <br> Advancing 50\% <br> Proficient 40\% |  |
| EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Capstone <br> Project <br> Mean is close to the average of all means |  |  | Capstone Project <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning <br> 0\% <br> Developing <br> 70\% <br> Advancing | So You Want to be a <br> Principal/ Supervisor PPT <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=20$ <br> Mean 2.25 <br> Beginning |  | 100-Day <br> Plan <br> $(5 / 5 / 17-$ <br> $8 / 25 / 17)$ <br> $N=11$ <br> Mean 2.18 <br> Beginning <br> $9 \%$ <br> Developing <br> 64\% <br> Advancing |  | Comm. <br> Plan <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 2.6 <br> Beginning 10\% <br> Developing 20\% <br> Advancing | Philosophy of School Improvement Video (1/1/185/12/18) $\mathrm{N}=26$ <br> Mean 3.46 <br> Beginning 0\% <br> Developing |  |



| EDUC 620 <br> Mean is within |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> EDUC 554 <br> 100-Day Plan <br> Mean is within the range of means EDUC 551 <br> Mean is lower than the range of means <br> EDUC 552 <br> Mean is within the range of means EDUC 612 <br> Mean is within mean range EDUC 620 <br> Mean is within mean range |  |  | Capstone <br> Project <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 1.9 <br> Beginning <br> 10\% <br> Developing 90\% <br> Advancing 0\% <br> Proficient 0\% | So You Want to be a <br> Principal PPT (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=27$ <br> Mean 2.15 <br> Beginning 0\% <br> Developing 85\% <br> Advancing 15\% <br> Proficient 0\% |  | 100-Day Plan <br> (1/1/18- <br> 5/11/18) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning 0\% <br> Developing 70\% <br> Advancing 30\% <br> Proficient 0\% |  | Comm. <br> Plan <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 3.4 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 60\% <br> Proficient 40\% | Philosophy of School Improvement Video <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=22$ <br> Mean 3.91 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 9\% <br> Proficient 91\% |  |
| 7 th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean is greatest of the group EDUC 552 <br> Mean is within the range of means EDUC 554 |  |  | Capstone Project (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=10$ <br> Mean 2.7 <br> Beginning 0\% <br> Developing 30\% <br> Advancing 70\% <br> Proficient | So You Want to be a <br> Principal/ <br> Supervisor PPT <br> (8/25/18- <br> 12/31/18) <br> $\mathrm{N}=21$ <br> Mean 2.29 <br> Beginning <br> 0\% <br> Developing |  | 100-Day <br> Plan <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=10$ <br> Mean 2.7 <br> Beginning 0\% <br> Developing 50\% <br> Advancing 30\% <br> Proficient |  |  |  |  |


| Mean is higher than previous means |  |  | 0\% | 71\% <br> Advancing 29\% <br> Proficient 0\% |  | 20\% |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean is within the range of means EDUC 554 Mean is within the range of means |  |  | Capstone Project <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 80\% <br> Proficient 20\% |  |  | 100-Day Plan $(8 / 66 / 18-$ $12 / 31 / 18)$ $\mathrm{N}=10$ Mean 2.9 Beginning $0 \%$ Developing $10 \%$ Advancing $90 \%$ Proficient $0 \%$ |  |  |  |  |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 7c. Demonstrate competence in effective communication, proficient use of group processes, appropriate evaluation and staff development through appropriate evaluation. (PSEL 10) $1^{\text {st }}$ Set EXPECTATIONS: EDUC 551 |  |  | Capstone Project <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=41$ <br> Mean 2.32 <br> Beginning 20\% <br> Developing 34\% <br> Advancing 41\% <br> Proficient 5\% | So You <br> Want to be a <br> Principal/ <br> Supervisor PPT <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2 <br> Beginning 30\% <br> Developing 40\% <br> Advancing 30\% <br> Proficient 0\% |  | 100-Day Plan $(1 / 1 / 16-$ $8 / 28 / 16)$ $N=12$ Mean 2.25 Beginning $17 \%$ Developing $50 \%$ Advancing $25 \%$ Proficient $8 \%$ |  | Comm. <br> Plan <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 3.2 <br> Beginning 0\% <br> Developing 30\% <br> Advancing 20\% <br> Proficient 50\% | Philosophy Of School Improvement Video (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=3$ <br> Mean 3.33 <br> Beginning 0\% <br> Developing 33\% <br> Advancing 0\% <br> Proficient 67\% |  |


| mean 1.5-2.5 <br> EDUC 552 <br> Mean 1.5-2.5 <br> EDUC 554 <br> mean 1.5-2.5 <br> revised 4/15/18 <br> 2.0-3.0 <br> EDUC 612 <br> Mean 2-3 <br> EDUC 620 <br> mean 3-4 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $2^{\text {nd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean lower than 1st set <br> EDUC 552 <br> Mean lower than $1^{\text {st }}$ set <br> EDUC 554 <br> Mean same as $1^{\text {st }}$ set <br> EDUC 612 <br> Mean is lower than set 1 <br> EDUC 620 <br> Mean is lower than set 1 |  |  | Capstone Project $(8 / 29 / 16-$ $12 / 31 / 16)$ $\mathrm{N}=10$ Mean 1.6 Beginning $50 \%$ Developing $40 \%$ Advancing $10 \%$ Proficient $0 \%$ | So You Want to be a <br> Principal PPT <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 1.1 <br> Beginning 90\% <br> Developing 10\% <br> Advancing 0\% <br> Proficient 0\% |  | 100-Day Plan $(8 / 29 / 16-$ $12 / 31 / 16)$ $\mathrm{N}=8$ Mean 2.25 Beginning $0 \%$ Developing $75 \%$ Advancing $25 \%$ Proficient $0 \%$ |  | Comm. <br> Plan <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 3.1 <br> Beginning <br> 0\% <br> Developing 10\% <br> Advancing 70\% <br> Proficient 20\% | Philosophy Of School Improvement Video <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=15$ <br> Mean 3.0 <br> Beginning 20\% <br> Developing 13\% <br> Advancing 13\% <br> Proficient 53\% |  |
| $3^{\text {rd }}$ Set <br> EXPECTATIONS <br> Same as previous set EDUC 551 |  |  | Capstone <br> Project <br> $(1 / 1 / 17-$ <br> $5 / 3 / 17)$ <br> $\mathrm{N}=10$ <br> Mean 2.5 <br> Beginning <br> $0 \%$ | So You Want to be a <br> Principal/ Supervisor PPT (5/5/178/25/17) |  | 100-Day Plan $(1 / 1 / 17-$ $5 / 3 / 17)$ $N=9$ Mean 2.11 Beginning $11 \%$ |  | Comm. <br> Plan <br> $(8 / 31 / 17-$ <br> $12 / 31 / 17)$ <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning <br> $0 \%$ | Philosophy of School Improvement Video (8/31/1712/31/17) $\mathrm{N}=30$ <br> Mean 3.13 |  |


| Mean is greater that the two previous means EDUC 552 <br> Mean is higher than previous two sets <br> EDUC 554 <br> Mean lower than $2^{\text {nd }}$ set EDUC 612 <br> Mean is lower than previous means EDUC 620 Mean is higher than second set but lower than first set |  |  | Developing 60\% <br> Advancing 30\% <br> Proficient 10\% | $\mathrm{N}=21$ <br> Mean 2.33 <br> Beginning 0\% <br> Developing 76\% <br> Advancing 14\% <br> Proficient 10\% |  | Developing 67\% <br> Advancing 22\% <br> Proficient 0\% |  | Developing 70\% <br> Advancing 30\% <br> Proficient 0\% | Beginning 7\% <br> Developing 23\% <br> Advancing 20\% <br> Proficient 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $4^{\text {th }}$ Set <br> EXPECTATIONS <br> Same as previous set EDUC 551 Capstone Project <br> The mean is less that Set 3 but greater than the first two sets EDUC 552 <br> Mean is close to average of all means EDUC 554 100-Day Plan Set 4 is lower than Sets 1-2 |  |  | Capstone <br> Project <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 2.4 <br> Beginning <br> 0\% <br> Developing 60\% <br> Advancing 40\% <br> Proficient 0\% | So You Want to be a <br> Principal/ <br> Supervisor PPT <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=20$ <br> Mean 2.25 <br> Beginning 0\% <br> Developing 75\% <br> Advancing 25\% <br> Proficient 0\% |  | 100-Day <br> Plan <br> $(5 / 5 / 17-$ <br> $8 / 25 / 17)$ <br> $\mathrm{N}=11$ <br> Mean 1.91 <br> Beginning <br> $18 \%$ <br> Developing <br> $73 \%$ <br> Advancing <br> $9 \%$ <br> Proficient <br> $0 \%$ |  | Comm. <br> Plan <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 2.7 <br> Beginning <br> 10\% <br> Developing 10\% <br> Advancing 80\% <br> Proficient 0\% | Philosophy of School Improvement Video (1/1/185/12/18) $\mathrm{N}=26$ <br> Mean 3.23 <br> Beginning 0\% <br> Developing 19\% <br> Advancing 38\% <br> Proficient 42\% |


| which are about the same EDUC 612 <br> Mean is within mean range EDUC 620 Mean is within mean range |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> The mean is higher than all the means in the previous sets EDUC 554 <br> Mean is higher than sets 1-4 <br> EDUC 552 <br> Mean is within the range of means EDUC 612 <br> Mean is within mean range EDUC 620 Mean is higher than previous means |  |  | Capstone Project (8/31/1712/31/17) $\mathrm{N}=10$ <br> Mean 2.6 <br> Beginning 0\% <br> Developing 40\% <br> Advancing 60\% <br> Proficient 0\% | So You Want to be a <br> Principal PPT <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=26$ <br> Mean 2.35 <br> Beginning 4\% <br> Developing 58\% <br> Advancing 38\% <br> Proficient 0\% |  | 100-Day Plan $(8 / 31 / 17-$ $12 / 31 / 17)$ $\mathrm{N}=10$ Mean 2.5 Beginning $0 \%$ Developing $60 \%$ Advancing $30 \%$ Proficient $0 \%$ |  | Comm. Plan $(5 / 6 / 18-$ $8 / 25 / 18)$ $\mathrm{N}=10$ Mean 2.9 Beginning $10 \%$ Developing $20 \%$ Advancing $40 \%$ Proficient $30 \%$ | Philosophy of School Improvement Video <br> (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=21$ <br> Mean 3.71 <br> Beginning 0\% <br> Developing 10\% <br> Advancing 10\% <br> Proficient 81\% |  |
| 6th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> EDUC 554 <br> 100-Day Plan |  |  | Capstone Project (1/1/185/12/18) $\mathrm{N}=10$ <br> Mean 2 <br> Beginning 10\% | So You Want to be a <br> Principal PPT (5/6/188/25/18) $\mathrm{N}=27$ |  | $\begin{aligned} & \text { 100-Day } \\ & \text { Plan } \\ & (1 / 1 / 18- \\ & 5 / 11 / 18) \\ & \mathrm{N}=10 \\ & \text { Mean } 2.3 \\ & \text { Beginning } \\ & 0 \% \\ & \hline \end{aligned}$ |  | Comm. <br> Plan <br> $(8 / 26 / 18-$ <br> $12 / 31 / 18)$ <br> $\mathrm{N}=10$ <br> Mean 3.3 <br> Beginning <br> $0 \%$ | Philosophy of School Improvement Video (8/26/1812/31/18) $\mathrm{N}=22$ <br> Mean 3.86 |  |



| EDUC 551 <br> Mean is within the range of means EDUC 554 <br> Mean is within the range of means |  |  | $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 80\% <br> Proficient 20\% |  |  | $\mathrm{N}=10$ <br> Mean 2.6 <br> Beginning 0\% <br> Developing 40\% <br> Advancing 60\% <br> Proficient 0\% |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EDUC 581 | EDUC 685 | EDUC 551 | EDUC 552 | EDUC 610 | EDUC 554 | EDUC 557 | EDUC 612 | EDUC 620 | EDUC 686 |
| 7d: Demonstrate competence in effective communication, proficient use of group processes, appropriate evaluation and staff development through the use of staff development. (PSEL 7) $1^{\text {st }}$ Set <br> EXPECTATIONS: EDUC 551 mean 1.5-2.5 EDUC 552 Mean 1.5-2.5 EDUC 554 mean 1.5-2.5 revised 4/15/18 2.0-3.0 <br> EDUC 612 <br> Mean 2-3 <br> EDUC 620 <br> mean 3-4 |  |  | Capstone <br> Project <br> (1/1/16- <br> 8/28/16) <br> $\mathrm{N}=41$ <br> Mean 2.27 <br> Beginning <br> 17\% <br> Developing 41\% <br> Advancing 39\% <br> Proficient 2\% | So You <br> Want to be <br> a <br> Principal/ <br> Supervisor <br> PPT <br> (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning 0\% <br> Developing 70\% <br> Advancing 30\% <br> Proficient 0\% |  | 100-Day Plan $(1 / 1 / 16-$ $8 / 28 / 16)$ $\mathrm{N}=12$ Mean 2.08 Beginning $25 \%$ Developing $42 \%$ Advancing $33 \%$ Proficient $0 \%$ |  | Comm.Plan <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 3.4 <br> Beginning <br> 0\% <br> Developing <br> 10\% <br> Advancing <br> 40\% <br> Proficient <br> 50\% | Philosophy Of School Improvement Video <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=3$ <br> Mean 4 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 0\% <br> Proficient 100\% |  |


| $2^{\text {nd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean slightly <br> lower than $1^{\text {st }}$ set <br> EDUC 552 <br> Mean lower than $1^{\text {st }}$ set <br> EDUC 554 <br> Mean higher than $1^{\text {st }}$ set <br> EDUC 612 <br> Mean is higher than set 1 <br> EDUC 620 <br> Mean is lower than set 1 |  |  | Capstone Project (8/29/16- <br> 12/31/16) <br> $\mathrm{N}=10$ <br> Mean 2.2 <br> Beginning 10\% <br> Developing 60\% <br> Advancing 30\% <br> Proficient 0\% | So You Want to be a <br> Principal PPT <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 1.7 <br> Beginning 30\% <br> Developing 70\% <br> Advancing 0\% <br> Proficient 0\% |  | 100-Day <br> Plan <br> $(8 / 29 / 16-$ <br> $12 / 31 / 16)$ <br> $\mathrm{N}=8$ <br> Mean 2.88 <br> Beginning <br> $0 \%$ <br> Developing <br> $13 \%$ <br> Advancing <br> $88 \%$ <br> Proficient <br> $0 \%$ |  | Comm. <br> Plan <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=10$ <br> Mean 3.6 <br> Beginning <br> 0\% <br> Developing 0\% <br> Advancing 40\% <br> Proficient 60\% | Philosophy Of School Improvement Video <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=15$ <br> Mean 3.2 <br> Beginning <br> 13\% <br> Developing 7\% <br> Advancing 27\% <br> Proficient 53\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $3^{\text {rd }}$ Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> The mean is the same as Set 2 but lower than set one <br> EDUC 552 <br> Mean is higher than two previous sets <br> EDUC 554 <br> Mean lower than $2^{\text {nd }}$ set <br> EDUC 612 |  |  | Project <br> (1/1/17- <br> 5/3/17) <br> $\mathrm{N}=10$ <br> Mean 2.2 <br> Beginning <br> 0\% <br> Developing 80\% <br> Advancing 20\% <br> Proficient 0\% | Want to be a <br> Principal/ <br> Supervisor <br> PPT <br> (5/5/17- <br> 8/25/17) <br> $\mathrm{N}=21$ <br> Mean 2.86 <br> Beginning <br> 0\% <br> Developing 24\% <br> Advancing 67\% <br> Proficient 10\% |  | 100-Day Plan $(1 / 1 / 17-$ $5 / 3 / 17)$ $\mathrm{N}=9$ Mean 2.56 Beginning $0 \%$ Developing $44 \%$ Advancing $56 \%$ Proficient $0 \%$ |  | Comm. <br> Plan <br> (8/31/17- <br> 12/31/17) <br> $\mathrm{N}=10$ <br> Mean 2.6 <br> Beginning <br> 0\% <br> Developing 40\% <br> Advancing 60\% <br> Proficient 0\% | Philosophy of School Improvement Video (8/31/1712/31/17) $\mathrm{N}=30$ <br> Mean 3.3 <br> Beginning 3\% <br> Developing 10\% <br> Advancing 40\% <br> Proficient 47\% |  |



| The mean is higher than all the means in the previous sets EDUC 554 <br> Mean is near the average of the five sets <br> EDUC 552 <br> Mean is within the range of means <br> EDUC 612 <br> Mean is within mean range <br> EDUC 620 <br> Mean is higher than previous means |  |  | 0\% Developing $30 \%$ Advancing $70 \%$ Proficient $0 \%$ | $\mathrm{N}=26$ <br> Mean 2.38 <br> Beginning 4\% <br> Developing 54\% <br> Advancing 42\% <br> Proficient 0\% |  | $0 \%$ <br> Developing <br> $80 \%$ <br> Advancing <br> $20 \%$ <br> Proficient <br> $0 \%$ |  | $10 \%$ <br> Developing <br> $30 \%$ <br> Advancing <br> $40 \%$ <br> Proficient <br> $20 \%$ | Mean 3.86 <br> Beginning 0\% <br> Developing 0\% <br> Advancing 14\% <br> Proficient 86\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> EDUC 554 <br> 100-Day Plan <br> Mean is within the range of means <br> EDUC 551 <br> Mean is lower than the range of means <br> EDUC 552 <br> Mean is within the range of means <br> EDUC 612 <br> Mean is within mean range <br> EDUC 620 |  |  | Capstone <br> Project <br> (1/1/18- <br> 5/12/18) <br> $\mathrm{N}=10$ <br> Mean 1.9 <br> Beginning <br> 10\% <br> Developing 90\% <br> Advancing 0\% <br> Proficient 0\% | So You Want to be a <br> Principal PPT (5/6/18- <br> 8/25/18) <br> $\mathrm{N}=27$ <br> Mean 2.22 <br> Beginning <br> 0\% <br> Developing 81\% <br> Advancing 15\% <br> Proficient 4\% |  | 100-Day Plan <br> (1/1/18- <br> 5/11/18) <br> $\mathrm{N}=10$ <br> Mean 2.3 <br> Beginning 0\% <br> Developing 70\% <br> Advancing 30\% <br> Proficient 0\% |  | Comm. Plan <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=10$ <br> Mean 3.2 <br> Beginning 0\% <br> Developing 20\% <br> Advancing 40\% <br> Proficient 40\% | Philosophy of School Improvement Video <br> (8/26/18- <br> 12/31/18) <br> $\mathrm{N}=22$ <br> Mean 3.77 <br> Beginning <br> 0\% <br> Developing 9\% <br> Advancing 5\% <br> Proficient 86\% |  |


| Mean is within mean range |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean is within the range of means <br> EDUC 552 <br> Mean is within the range of means <br> EDUC 554 <br> Mean is within the range of means |  |  | Capstone Project (5/6/18- $8 / 25 / 18)$ $\mathrm{N}=10$ Mean 2.6 Beginning $0 \%$ Developing $40 \%$ Advancing $60 \%$ Proficient $0 \%$ | So You Want to be a <br> Principal/ <br> Supervisor <br> PPT <br> (8/25/18- <br> 12/31/18) <br> $\mathrm{N}=21$ <br> Mean 2.29 <br> Beginning 0\% <br> Developing 71\% <br> Advancing 29\% <br> Proficient 0\% |  | 100-Day Plan $(5 / 6 / 18-$ $8 / 25 / 18)$ $\mathrm{N}=10$ Mean 2.3 Beginning $0 \%$ Developing $80 \%$ Advancing $10 \%$ Proficient $10 \%$ |  |  |  |  |
| 8th Set <br> EXPECTATIONS <br> Same as previous set <br> EDUC 551 <br> Mean is within the range of means <br> EDUC 554 <br> Mean is within the range of means |  |  | Capstone Project $(8 / 26 / 18-$ $12 / 31 / 18)$ $\mathrm{N}=10$ Mean 2.3 Beginning $0 \%$ Developing $0 \%$ Advancing $80 \%$ Proficient $20 \%$ |  |  | 100-Day Plan $(8 / 66 / 18-$ $12 / 31 / 18)$ $\mathrm{N}=10$ Mean 2.9 Beginning $0 \%$ Developing $10 \%$ Advancing $90 \%$ Proficient $0 \%$ |  |  |  |  |

## Data Results:

## January 31, 2016 (C\&W charts by outcome)

An overall statement for the first set of data coming from EDUC581 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3 , 5} \mathbf{5 a} \mathbf{5 b}$.

- The mean scores were very close to my prediction for students in the first week of their first course.

July 31, 2016 (C\&W charts by outcome)
Plan of Action:
January 31, 2016 - To continue to look at this data.
Budget Implications:
January 31, 2016 - None at this time.

January 21, 2017 (C\&W charts by outcome)
An overall statement for the first data set coming from EDUC551 outcomes for standards 1, 2a, 2b, 2c, 7a, 7b, 7c, 7d.

- The mean scores were close to my prediction for this course.

An overall statement for the first data set coming from EDUC554 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3}, \mathbf{7 a}, 7 \mathrm{~b}, \mathbf{7 c}, 7 \mathrm{~d}$..

- The mean scores were close to my prediction for this course.

An overall statement for the second data set coming from EDUC581 outcomes for standards 2a, 2b, 2c, 3, 5a, 5b.

- The mean scores of the second data set are consistently lower than the first data set.

An overall statement for the first data set coming from EDUC610 outcomes for standards 2a, 2b, 2c, 4a, 4b, 5a, 5b.

- The mean scores were close to my prediction for this course.

Plan of Action:

January 21, 2017 - Continue to monitor data for EDUC551, EDUC554, and EDUC610. Review several variables that possibly influenced the negative change in the mean scores from the first data set to the second data set for EDUC581: instructors for the course, assessors completing the rubrics, and student entrance requirements.

Budget Implications:
January 21, 2017 - None at this time.

July 19, 2017 (C\&W charts by outcome)
An overall statement for the second data set coming from EDUC551 outcomes for standards 1, 2a, 2b, 2c, 7a, 7b, 7c, 7d.

- The mean scores overall declined from the first set to the second set of data resulting from the assessor being more familiar with the rubrics and the documents.
An overall statement for the second data set coming from EDUC554 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3}, \mathbf{7 a}, \mathbf{7 b}, \mathbf{7 c}, \mathbf{7 d}$..
The mean scores overall increased from the first set to the second set of data resulting from the assessor being more familiar with the rubrics and the documents.

An overall statement for the third data set coming from EDUC581 outcomes for standards 2a, 2b, 2c, 3, 5a, 5b.
The mean scores overall stayed the same from the second set to the third set of data resulting from the assessor being more familiar with the rubrics and the documents.

An overall statement for the first data set coming from EDUC610 outcomes for standards 2a, 2b, 2c, 4a, 4b, 5a, 5b.
The mean scores overall increased from the first set to the second set of data resulting from the assessor being more familiar with the rubrics and the documents.

Plan of Action:
July 19, 2017 - Continue to monitor data for EDUC551, EDUC554, EDUC 581, and EDUC610. Investigate why there is no data for EDUC 557, EDUC 612, and EDUC 620. Begin a review of the assessments and rubrics.

Budget Implications:
July 19, 2017 - None at this time.

## November 2, 2017 (C\&W charts by outcome)

An overall statement for the third data set coming from EDUC551 outcomes for standards 1, 2a, 2b, 2c, 7a, 7b, 7c, 7d

- The mean scores overall are beginning to level out based on new assessor's interpretation of the rubrics.

An overall statement for the third data set coming from EDUC552 outcomes for standards 2a, 2b, 2c, 3, 4a, 4b, 5a, 5b, 7a, 7b, 7c, 7d.

- The mean scores overall are beginning to level out based on new assessor's interpretation of the rubrics. An overall statement for the second data set coming from EDUC554 outcomes for standards 2a, 2b, 2c, 3, 7a, 7b, 7c, 7d.
- The mean scores overall are beginning to level out based on new assessor's interpretation of the rubrics. An overall statement for the third data set coming from EDUC581 outcomes for standards 2a, 2b, 2c, 3, 5a, 5b.
- The mean scores overall are beginning to level out based on new assessor's interpretation of the rubrics. An overall statement for the first data set coming from EDUC610 outcomes for standards 2a, 2b, 2c, 4a, 4b, 5a, 5b.
- The mean scores overall are beginning to level out based on new assessor's interpretation of the rubrics. Plan of Action:

November 2, 2017 - Continue to monitor data for all courses.
Budget Implications:
November 2, 2017 - None at this time.

## April 15, 2018 (C\&W charts by outcome)

An overall statement for the third data set coming from EDUC551 outcomes for standards 1, 2a, 2b, 2c, 7a, 7b, 7c, 7d.

- The average of the mean scores falls within the expectations set by the program director of 1.5 to $\mathbf{2 . 5}$.

An overall statement for the third data set coming from EDUC552 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3}, \mathbf{4 a}, \mathbf{4 b}, 5 \mathrm{a}, \mathbf{5 b}, \mathbf{7 a}, 7 \mathrm{~b}, \mathbf{7 c}, \mathbf{7 d}$.

- The average of the mean scores falls within the expectations set by the program director of 1.5 to 2.5 .

An overall statement for the second data set coming from EDUC554 outcomes for standards 2a, 2b, 2c, 3, 7a, 7b, 7c, 7d..

- The average of the mean scores falls near the high end of the expectations set by the program director of 1.5 to 2.5 . The expectations have been revised to 2.0 to 3.0 .

An overall statement for the third data set coming from EDUC557 outcomes for standards 5a, 5b, 6a, 6b.

- The mean scores overall fall within the expectations set by the program director.

An overall statement for the third data set coming from EDUC581 outcomes for standards 2a, 2b, 2c, 3, 5a, 5b.

- The average of the mean scores falls within the expectations set by the program director of 1.0 to 2.0.

An overall statement for the first data set coming from EDUC610 outcomes for standards 2a, 2b, 2c, 4a, 4b, 5a, 5b.

- The average of the mean scores falls within the expectations set by the program director of 2.0 to $\mathbf{3 . 0}$.

An overall statement for the first data set coming from EDUC612 outcomes for standards 4a, 4b, 5a, 5b, 7a, 7b, 7c, 7d.

- Overall, the mean scores were within the expectations set by the program director of 2.0-3.0.

An overall statement for the first data set coming from EDUC620 outcomes for standards 2a, 2b, 2c, 3, 4a, 4b, 7a, 7b, 7c, 7d.

- The mean scores of the second data set are consistently lower than the first data set.

Plan of Action:
April 15, 2018 - The program director will continue to monitor data for all courses, especially data used to meet Outcomes 5a and 5b (Ethics). Furthermore, the program director will review the five courses (552, 557, 581, 610, 612) for instruction in professional ethics and use Rule 27: Regulations and Standards for Professional Practicies Criteria of the Nebraska Administrative Code as a guide for the review. When needed, the program director or course writer will update or revise the courses to reflect these standards. A proposed revision of the Nebraska Departments of Education Principal Endorsement Guidelines in the next two years is expected and may initiate a revision of the Educational Administration program and coursework.

Budget Implications:
April 15, 2018 - In the case that a course update or revision is needed to strengthen coursework that supports Outcomes 5a and 5b, the budget will need to include money for up to five course updates or revisions for an approximate cost of $\$ 4,000.00$. In two years, the budget will need to include funds for a revision of the Educational Administration program at an estimated cost of $\$ 12,000.00$.

## July 25, 2018 (C\&W charts by outcome)

An overall statement for the fourth data set coming from EDUC551 outcomes for standards 1, 2a, 2b, 2c, 7a, 7b, 7c, 7d.

- The average of the mean scores falls above the expectations set by the program director of 1.5 to 2.5 . The expectations have been revised to 2.0 to 3.0 . An overall statement for the fourth data set coming from EDUC552 outcomes for standards $2 \mathrm{a}, 2 \mathrm{~b}, \mathbf{2 c}, \mathbf{3}, 4 \mathrm{a}, 4 \mathrm{~b}, 5 \mathrm{a}, 5 \mathrm{~b}, 7 \mathrm{a}, 7 \mathrm{~b}, 7 \mathrm{c}, 7 \mathrm{~d}$.
- The average of the mean scores falls within the expectations set by the program director of 1.5 to $\mathbf{2 . 5}$.
- The average of the mean scores falls near the high end of the expectations set by the program director of 2.0 to 3.0. An overall statement for the fourth data set coming from EDUC557 outcomes for standards 5a, 5b, 6a, 6b.
- The mean scores overall fall above the expectations set by the program director of 1.5 to 2.5 . The expectations have been revised to 2.0 to 3.0 An overall statement for the fourth data set coming from EDUC581 outcomes for standards 2a, 2b, 2c, 3, 5a, 5b.
- The average of the mean scores falls within the expectations set by the program director of 1.0 to 2.0.

An overall statement for the second data set coming from EDUC610 outcomes for standards 2a, 2b, 2c, 4a, 4b, 5a, 5b.

- The average of the mean scores falls within the expectations set by the program director of 2.0 to 3.0.

An overall statement for the second data set coming from EDUC612 outcomes for standards $\mathbf{4 a}, \mathbf{4 b}, 5 \mathrm{a}, 5 \mathrm{~b}, 7 \mathrm{a}, 7 \mathrm{~b}, 7 \mathrm{c}, 7 \mathrm{~d}$.

- Overall, the mean scores were within the expectations set by the program director of 2.0-3.0.

An overall statement for the second data set coming from EDUC620 outcomes for standards 2a, 2b, 2c, 3, 4a, 4b, 7a, 7b, 7c, 7d.

- Overall, the mean scores were slightly lower than the expectations set by the program director of 3.0 to 4.0.

Plan of Action:
July 25, 2018 - The program director will continue to monitor data for all courses, especially data used to meet Outcomes 5a and $5 \mathbf{b}$ (Ethics). The program director has hired a course writer to write EDUC 685 Ethics of School Ethics to address low scores for Outcomes 5a and 5b. Furthermore, the program director will review the five courses (552, 557, 581, 610, 612) for instruction in professional ethics and use Rule 27: Regulations and Standards for Professional Practicies Criteria of the Nebraska Administrative Code as a guide for the review. When needed, the program director or course writer will update or revise the courses to reflect these standards. A proposed revision of the Nebraska Departments of Education Principal Endorsement Guidelines in the next two years is expected and may initiate a revision of the Educational Administration program and coursework.

Budget Implications:
July 25,2018 - In the case that a course update or revision is needed to strengthen coursework that supports Outcomes 5a and 5b, the budget will need to include money for up to five course updates or revisions for an approximate cost of $\$ 1,700.00$. In two years, the budget will need to include funds for a revision of the Educational Administration program at an estimated cost of $\$ 2,000.00$.
October 4, 2018 (C\&W charts by outcome - 1/1/18 to 5/11/18)
An overall statement for the fourth data set coming from EDUC551 outcomes for standards 1, 2a, 2b, 2c, 7a, 7b, 7c, 7d.

- The average of the mean scores falls within the range of means.

An overall statement for the fourth data set coming from EDUC552 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3 , 4 a}, \mathbf{4 b}, \mathbf{5 a}, \mathbf{5 b}, \mathbf{7 a}, \mathbf{7 b}, \mathbf{7 c}, \mathbf{7 d}$.

- The average of the mean scores falls within the range of means.

An overall statement for the third data set coming from EDUC554 outcomes for standards 2a, 2b, 2c, 3, 7a, 7b, 7c, 7d..

- The average of the mean scores falls within the range of means.

An overall statement for the fourth data set coming from EDUC557 outcomes for standards $\mathbf{5 a}, \mathbf{5 b}, \mathbf{6 a}, \mathbf{6 b}$.

- The average of the mean scores falls within the range of means.

An overall statement for the fourth data set coming from EDUC581 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3 , 5} \mathbf{5 a}, 5 \mathrm{~b}$.

- The average of the mean scores falls within the range of means.

An overall statement for the second data set coming from EDUC610 outcomes for standards 2a, 2b, 2c, 4a, 4b, 5a, 5b.

- The average of the mean scores falls within the range of means.

An overall statement for the second data set coming from EDUC612 outcomes for standards 4a, 4b, 5a, 5b, 7a, 7b, 7c, 7d.

- The average of the mean scores falls within the range of means.

An overall statement for the second data set coming from EDUC620 outcomes for standards 2a, 2b, 2c, 3, 4a, 4b, 7a, 7b, 7c, 7d.

- The average of the mean scores falls within the range of means.

Plan of Action:
October 4, 2018 - The program director will continue to monitor data for all courses.
Budget Implications:
October 4, 2018 - In the case that a course update or revision is needed to strengthen coursework that supports Outcomes 5a and 5b, the budget will need to include money for up to five course updates or revisions for an approximate cost of $\$ 1,700.00$. In two years, the budget will need to include funds for a revision of the Educational Administration program at an estimated cost of \$2,000.00.
December 7, 2018 (C\&W charts by outcome - 5/6/18 to 8/25/18)
An overall statement for the seventh data set coming from EDUC551 outcomes for standards 1, 2a, 2b, 2c, 7a, 7b, 7c, 7d.

Seven out of eight means were higher that all the previous means.
An overall statement for the sixth data set coming from EDUC552 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3 , 4 a}, \mathbf{4 b}, \mathbf{5 a}, \mathbf{5 b}, \mathbf{7 a}, \mathbf{7 b}, \mathbf{7 c}, \mathbf{7 d}$.

- All means fell within the range of means for each outcome.

An overall statement for the seventh data set coming from EDUC554 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3 , 7 a}, \mathbf{7 b}, \mathbf{7 c}, \mathbf{7 d}$.

- The average of the mean scores falls within the range of means.

An overall statement for the fifth data set coming from EDUC557 outcomes for standards $\mathbf{5 a}, \mathbf{5 b}, \mathbf{6 a}, \mathbf{6 b}$.

- The average of the mean scores falls within the range of means.

An overall statement for the seventh data set coming from EDUC581 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3 , 5 a} \mathbf{5 b}$.

- The average of the mean scores falls within the range of means.

An overall statement for the eighth data set coming from EDUC610 outcomes for standards $2 \mathrm{a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{4 a}, \mathbf{4 b}, 5 \mathrm{a}, 5 \mathrm{~b}$.

- The average of the mean scores falls within the range of means.

An overall statement for the fifth data set coming from EDUC612 outcomes for standards $\mathbf{4 a}, \mathbf{4 b}, 5 \mathrm{a}, 5 \mathrm{~b}, \mathbf{7 a}, 7 \mathrm{~b}, 7 \mathrm{c}, \mathbf{7 d}$.

- The average of the mean scores falls within the range of means.

An overall statement for the fifth data set coming from EDUC620 outcomes for standards 2a, 2b, 2c, 3, 4a, 4b, 7a, 7b, 7c, 7d.

- The average of the mean scores were higher than the range of means.

Plan of Action:
December 7, 2018 - The program director will continue to monitor data for all courses.
Budget Implications:
December 7, 2018 - The current program revision will continue with an impact of $\$ 1,200$ for the $2018 / 19$ budget and $\$ 2,600$ for the $2019 / 20$ budge
March 1, 2019 (C\&W charts by outcome - 8/26/18 to 12/31/19)
An overall statement for the eighth data set coming from EDUC551 outcomes for standards 1, 2a, 2b, 2c, 7a, 7b, 7c, 7d.

- All means fell within the range of means for each outcome.

An overall statement for the sixth data set coming from EDUC552 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3 , 4 a} \mathbf{4 b}, \mathbf{5 a}, \mathbf{5 b}, \mathbf{7 a}, \mathbf{7 b}, \mathbf{7 c}, \mathbf{7 d}$.

- All means fell within the range of means for each outcome.

An overall statement for the seventh data set coming from EDUC554 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3}, \mathbf{7 a}, \mathbf{7 b}, \mathbf{7 c}, \mathbf{7 d}$.

- The average of the mean scores falls within the range of means.

An overall statement for the fifth data set coming from EDUC557 outcomes for standards $\mathbf{5 a}, \mathbf{5 b}, \mathbf{6 a}, \mathbf{6 b}$.

- The average of the mean scores is greatest of all previous means.

An overall statement for the seventh data set coming from EDUC581 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3 , 5} \mathbf{5 a} \mathbf{5 b}$.

- The average of the mean scores falls within the range of means.

An overall statement for the eighth data set coming from EDUC610 outcomes for standards $\mathbf{2 a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{4 a}, \mathbf{4 b}, 5 \mathrm{a}, 5 \mathrm{~b}$.

- The average of the mean scores falls within the range of means.

An overall statement for the fifth data set coming from EDUC612 outcomes for standards $\mathbf{4 a}, \mathbf{4 b}, 5 \mathrm{a}, 5 \mathrm{~b}, \mathbf{7 a}, 7 \mathrm{~b}, 7 \mathrm{c}, 7 \mathrm{~d}$.

- The average of the mean scores falls within the range of means.

An overall statement for the fifth data set coming from EDUC620 outcomes for standards $2 \mathrm{a}, \mathbf{2 b}, \mathbf{2 c}, \mathbf{3}, \mathbf{4 a}, \mathbf{4 b}, 7 \mathrm{a}, 7 \mathrm{~b}, 7 \mathrm{c}, 7 \mathrm{~d}$.

- The average of the mean scores falls within the range of means.

An overall statement for the first data set coming from EDUC685 outcomes for standards 5a, 5b, 6a, 6b.

- The average of the mean scores falls within the expected range of means.

Plan of Action:
March 1, 2019 - The program director will continue to monitor data for all courses.
Budget Implications:

