

2018 – 19 Departmental Executive Summary

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| Department: Career Development | Date: 5/1/2019 |
| Members involved with analysis of artifacts: Corey Gray, Nancy Elwell | |
| See #1 Undergraduate Program Assessment Plan: Student Outcomes for: a) <i>Student Outcome</i> ; b) <i>Background</i> ; c) <i>Question(s)</i> ; d) <i>Methodology</i> | |
| Analysis of artifacts: 1). PERFORMANCE CRITERIA * - <i>How was data analyzed? (attach rubrics/scoring tools if used).</i> Utilizing internship report and internship supervisor evaluation, the students articulated skills or experiences gained the directly impact their future profession. | |
| Summary of RESULTS*: 1). <i>Restate the assessment question(s) (from the Assessment plan):</i> Is the internship experience being used effectively in helping students gain insight and knowledge regarding their future profession? 2). <i>Summarize the assessment results. (A narrative summary is required. Charts, tables or graphs are encouraged but optional.)</i> Students completed internship reports asking them to identify skills and experiences gained. Supervisor evaluations identified student opportunities for improvement that impact employability. 3). INTERPRETATION * - <i>Discuss how the results answer the assessment question(s).</i> Student internship experiences impact their future employment by giving them opportunities to gain skills and experience in a real world work environment. Through evaluations and reports, every student was able to identify at least two facets of their experience that relate to post-graduation employment. 4). <i>Observations made that were not directly related to the question(s).</i> NA | |
| Sharing of Results: <i>When were results shared? Date:</i> May, 2019 <i>How were the results shared? (i.e. met as a department)</i> Departmental Meetings <i>Who were results shared with? (List names):</i> | |
| Discussion of Results –Summarize your conclusions including: 1. ACTION *- <i>How will what the department learned from the assessment impact:</i> a. <i>Teaching:</i> b. <i>Assignment/course:</i> Current internship evaluation process is an effective way to continue evaluating internships. c. <i>Program:</i> d. <i>Assessment:</i> 2. IMPACT *- <i>What is the anticipated impact of the ACTION* on student achievement of the learning outcome in the next academic year?</i> NA 3. BUDGET IMPLICATIONS – <i>Indicate budget requirements necessary for the successful implementation of the ACTION*</i> NA | |
| <i>If action is taken – it is recommended that the same learning outcome and assessment plan be used for a second assessment cycle.</i> | |
| <i>What assessment questions related to the learning outcome would the program like to investigate in the future?</i> NA | |
| Submitted by: Corey Gray | Reviewed by the Assessment Committee (date): 7/29/19 |
| Department Chair notified/additional action needed: na BUDGET IMPLICATIONS – Assessment Committee Chair notified appropriate Dean: na Approved & Posted to Assessment site: 7/29/19 | |