Department: Theology, Philosophy, and Biblical Languages 2022	Date: June 3,
Members involved with analysis of artifacts: Russ Sommerfeld and Paul Holtorf	
See #1 Undergraduate Program Assessment Plan: Student Outcomes for:	
a) Student Outcome; b) Background; c) Question(s); d) Methodology	
Analysis of artifacts:	
1). PERFORMANCE CRITERIA* - How was data analyzed? (attach rubrics/scoring tool	s if used).
A statistical analysis of student submissions for Theo 381, arriving at a mean score for the	
80% or better will be required of 70% of the students in the class.	
Summary of RESULTS*:	
1). Restate the assessment question(s) (from the Assessment plan):	
1. What is the definition of vocation?	
2. How is the Christian faith linked to vocation?	
3. In what way is vocation seen as a gift from God?	
2). Summarize the assessment results. (A narrative summary is required. Charts, tables	or graphs are
encouraged but optional.)	
Fall 2021: N=22; Mean, 86%; Scoring above 80%, 86%; Spring 2022: N=17; Mean,99.2	4%; Scoring above 80%,
100%; For the academic year: N=39; Mean, 91.63; Scoring above 80%, 92%.	
3). INTERPRETATION* - Discuss how the results answer the assessment question(s).	
The analysis demonstrated that students addressed and responded to the three assess	•
satisfactory manner, exceeding the requirement established by the department for asser	ssment purposes.
4). Observations made that were not directly related to the question(s).	
NA	
Sharing of Results: When were results shared? Date: June 3, 2022	
How were the results shared? (i.e. met as a department) Email	
Who were results shared with? (List names): Charles Blanco, David Coe, Brian Gauthie	er, John Genter, Paul
Holtorf, Mark Meehl, and Russ Sommerfeld	
Discussion of Results –Summarize your conclusions including:	
1. ACTION*- How will what the department learned from the assessment impact:	
a. Teaching: Continue to keep the learning outcome in the course.	
b. Assignment/course: Continue to keep the assignment in the course.	anviour popor) in the
c. Program: Continue to emphasize the importance of this assignment (Educator Inte Theology requirements for educators.	erview paper) in the
d. Assessment: Continue to maintain the performance criteria as it demonstrates the	lovel of competency re:
the student skills in evaluation ans summarizing in Theological and Educational studies.	
2. IMPACT*- What is the anticipated impact of the ACTION* on student achievement of	
the next academic year? To continue using the same assignment for future assessmer	
same assessment criteria.	it purposes, using the
3. BUDGET IMPLICATIONS – Indicate budget requirements necessary for the success	ful implementation of the
ACTION* None	
f action is taken – it is recommended that the same learning outcome and assess	ment plan be used for a
second assessment cycle.	
What assessment questions related to the learning outcome would the program li	ke to investigate in the
future? Maintain the same questions as stated in this summary	
Submitted by: Paul Holtorf Reviewed by the Assessment Commi	ttee (date): 6/14/22
Department Chair notified approved/additional action needed: Approved 6/14/22	
BUDGET IMPLICATIONS – Assessment Committee Chair notified appropriate Dea	n: na