***Faculty Service Record and Professional Development Plan***

As we serve together at Concordia, we would like to encourage you in the many roles you fill outside those assigned load weight.

Please consult the Four Pillars of Faculty Ministry Service and list some of your activities in each area from the last academic year.

This information may be used for a variety of purposes including assessment, formative and summative evaluation, internal reports and reports to external agencies.

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| Name: | Dr. Beth Pester |

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| **Outreach** | **Inreach** | **Academic** | **Scholarship** |
| * **Attend visit day ‘meet and greets’ for the Ed Dept.** * **Regularly attend church** * **Member of the St. John Education Board** * **Member of the St. Paul Lutheran High School (Concordia, MO) Board of Trustees** * **Visit many schools for Student Teacher supervision as an ambassador for CUNE** * **Serve on the Church Work Recruitment committee** * **Serve as a panelist for visit days, Golden grads and other groups visiting campus** * **Regular communication with administrators in Lutheran and Public schools recruiting and reference checking new teacher candidates** * **Bring many panelists and presenters to campus as part of the CASE regular meetings** | **Number of Advisees: 25**   * **Regular completion of SOAP** * **Regular follow up with advisees with SOAP concerns** * **Attendance at CU student activities** * **Organization of faculty/staff social gatherings** * **Advisor for CASE – Concordia Association of Students in Education, including hosting student events** * **Organizing meals for CU athletes over Christmas break** * **Regular hosting of prospective student meetings interested in education programs** * **Serve on the Assessment Committee** * **Ongoing development of new student teaching locations** * **Serve as a statistician for the Concordia University Football team** * **Serve on the Education Intervention Board for supporting Ed Students** | * **Course development in Ed 364, Ed 211, Ed 434, Ed 351** * **Program Development for Middle Level Education, including continuing evaluation of the ML program to align with NDE and INTASC requirements.** * **Internal Collaboration for Student Teaching site/experience development** * **Continued program development for student teaching evaluations, including re-aligning with changes recently made by NDE** * **Recruitment and training of university supervisors for student teaching** * **Serving the NDE as an advisor for reviewing middle level programs for Nebraska universities in accreditation years (Folio Reviewer)** | * **Member of AMLE (Association of Middle Level Educators)** * **Member of LEA (Lutheran Education Association)** * **Attendance/participation at ALSS – Association of Lutheran Secondary Schools – conference** * **Attendance and presentations at the Missouri District Teachers’ Conference** * **Attendance and presentations at the Nebraska District Church Workers conference** * **Assist in development of the GPLEC Conference in cooperation with the Nebraska District of the LCMS** |

Along with this service record, please submit an updated professional vita (.pdf preferred).

In the space below, please list at least two professional development goals that you wish to pursue in the near or long term.

1. I will continue to successfully pursue my doctorate by successfully completing the course work while continuing in my job responsibilities and mentoring a new colleague.
2. I would like to develop new student teaching locations for placement of our student teachers. Specifically, but not limited to, I would like to make a connection with new schools in the northeast (New York specifically) and the southeast (Florida/Georgia) areas of the United States.

***The Four Pillars of Faculty Ministry Service***

Concordia University, Nebraska

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| **Outreach** | **Inreach** | **Academic** | **Scholarship** |
| * **Outreach Activities**  1. **Marketing Conduit** 2. **Recruitment Liaison** 3. **Career Path Tracker** 4. **Future Faculty** 5. **Friends & Funds**  * **Recruitment Tasks** * **External Collaborations** * **Church Activities** * **Community Service** * **Alumni Relations** * **Web Presence** * **International Outreach** * **Workshops and Conferences** * **Summer Camps** * **Events for Students** * **Mission Trips** * **Tours** * **Performances** * **Guest Preaching** * **School Visits** * **Volunteering** * **Dual Credit Participation** * **Facebook Posts** * **Publicizing Student Work** | * **Advising** * **SOAP** * **Student Research** * **Student Life Activities** * **Extracurricular Activities** * **Student Organizations** * **University Events** * **Eating at Janzow** * **Chapel** * **Interaction with Parents** * **Student Internships** * **Service Learning Projects** * **Social Activities** * **Bible Studies** * **Chapel Participation** * **Building Student Internships** * **Personal Mentoring** * **Social Media Networks** | * **Committee Memberships** * **Course Development** * **Program Development** * **Appointed Roles** * **Grant Writing** * **Assessment** * **Accreditation** * **DCP Teaching** * **Grad/Undergrad Crossover** * **Dual Credit Assistance** * **Facility Maintenance** * **Colleague Classroom Visits** * **Internal Collaborations** * **Colleague Classroom Visits** * **Strategic Planning** * **Faculty Forum Presentations** * **Teaching Improvement** * **Create Academic Partnerships** * **Recruit and Mentor Adjuncts** * **Service Learning Courses** | * **Publications** * **Creative Production** * **Ongoing Research** * **Continuing Study** * **Professional Organizations** * **Academic Conferences** * **Presentations** * **Awards** * **Teaching Innovations** * **Student Research Mentoring** * **Book Editing** * **Journal Referee** * **Hosting Conferences** * **Consulting** |