***Faculty Service Record and Professional Development Plan***

As we serve together at Concordia, we would like to encourage you in the many roles you fill outside those assigned load weight.

Please consult the Four Pillars of Faculty Ministry Service and list some of your activities in each area from the last academic year.

This information may be used for a variety of purposes including assessment, formative and summative evaluation, internal reports and reports to external agencies.

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| Name: | Dr. Beth Pester |

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| **Outreach** | **Inreach** | **Academic** | **Scholarship** |
| * **Regularly attend church**
* **Chair of the Saint Paul Lutheran High School (Concordia, MO) Capital Campaign**
* **Visit many schools for Dual Credit Development and supervision as an ambassador for CUNE**
* **Serve on the Church Work Recruitment committee**
* **Attend (and present) at conferences as an ambassador for Concordia University, Nebraska**
* **Regularly assisting in campus activities developed and hosted by our University Events and Alumni Relations office**
* **Serving as an ambassador for and with the President on visits to Lutheran High Schools**
* **Continued development of the *Concordia Academy* for Dual Credit as a recruitment tool for CUNE**
 | **Number of Advisees: 7*** **Attendance at CU student activities**
* **Organization of faculty/staff social gatherings**
* **Organizing meals for CU athletes over Christmas break**
* **Serve on the Assessment Committee**
* **Ongoing development of new dual credit partners and connecting with on-campus liaisons**
* **Serve as a statistician for the Concordia University Football team**
* **Maintenance of a Faculty Lounge in Jesse to encourage more colleague interactions**
* **Serve on SALT as a representative for Concordia University Dual Credit**
* **Regularly assisting in campus activities developed and hosted by our University Events and Alumni Relations office**
* **Serving as an ambassador for and with the President on visits to Lutheran High Schools**
 | * **Program Development for Concordia Dual Credit including continuing evaluation of the program to align with HLC and NACEP recommendations and requirements.**
* **Maintenance of the Concordia Academy for Dual Credit**
* **Keeping a current Nebraska Administrators License for meeting of HLC and NACEP recommendations**
* **Recruitment and training of dual credit instructors in partner schools.**
* **Recruitment and training of new partner schools for the Concordia Dual Credit program**
* **Serving the NDE as an advisor for reviewing education programs for Nebraska universities in accreditation years (Folio Reviewer)**
 | * **Member of LEA (Lutheran Education Association)**
* **Attendance/participation at ALSS (Association of Lutheran Secondary Schools) conference**
* **Attendance at the Heartland Summit for the Association of Lutheran Secondary Schools conference**
* **Keynote presenter for Iowa West LCMS District summer professional development for district Lutheran teachers.**
* **Attendance and presentations at the annual Best Practices in Ministry conference**
* **Dual Credit professional development presentations for Lutheran High School of Kansas City, Faith Lutheran High, Las Vegas**
* **Leading and facilitating in the the Great Plains Lutheran Educators Conference (GPLEC) in cooperation with the Nebraska District of the LCMS**
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Along with this service record, please submit an updated professional vita (.pdf preferred).

In the space below, please list at least two professional development goals that you wish to pursue in the near or long term.

1. I will continue to successfully pursue my doctorate by successfully completing the course work while continuing in my job responsibilities and mentoring a new colleague.
2. I would like to develop new student teaching locations for placement of our student teachers. Specifically, but not limited to, I would like to make a connection with new schools in the northeast (New York specifically) and the southeast (Florida/Georgia) areas of the United States.

***The Four Pillars of Faculty Ministry Service***

Concordia University, Nebraska

|  |  |  |  |
| --- | --- | --- | --- |
| **Outreach** | **Inreach** | **Academic** | **Scholarship** |
| * **Outreach Activities**
1. **Marketing Conduit**
2. **Recruitment Liaison**
3. **Career Path Tracker**
4. **Future Faculty**
5. **Friends & Funds**
* **Recruitment Tasks**
* **External Collaborations**
* **Church Activities**
* **Community Service**
* **Alumni Relations**
* **Web Presence**
* **International Outreach**
* **Workshops and Conferences**
* **Summer Camps**
* **Events for Students**
* **Mission Trips**
* **Tours**
* **Performances**
* **Guest Preaching**
* **School Visits**
* **Volunteering**
* **Dual Credit Participation**
* **Facebook Posts**
* **Publicizing Student Work**
 | * **Advising**
* **SOAP**
* **Student Research**
* **Student Life Activities**
* **Extracurricular Activities**
* **Student Organizations**
* **University Events**
* **Eating at Janzow**
* **Chapel**
* **Interaction with Parents**
* **Student Internships**
* **Service Learning Projects**
* **Social Activities**
* **Bible Studies**
* **Chapel Participation**
* **Building Student Internships**
* **Personal Mentoring**
* **Social Media Networks**
 | * **Committee Memberships**
* **Course Development**
* **Program Development**
* **Appointed Roles**
* **Grant Writing**
* **Assessment**
* **Accreditation**
* **DCP Teaching**
* **Grad/Undergrad Crossover**
* **Dual Credit Assistance**
* **Facility Maintenance**
* **Colleague Classroom Visits**
* **Internal Collaborations**
* **Colleague Classroom Visits**
* **Strategic Planning**
* **Faculty Forum Presentations**
* **Teaching Improvement**
* **Create Academic Partnerships**
* **Recruit and Mentor Adjuncts**
* **Service Learning Courses**
 | * **Publications**
* **Creative Production**
* **Ongoing Research**
* **Continuing Study**
* **Professional Organizations**
* **Academic Conferences**
* **Presentations**
* **Awards**
* **Teaching Innovations**
* **Student Research Mentoring**
* **Book Editing**
* **Journal Referee**
* **Hosting Conferences**
* **Consulting**
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